

# FY13 Annual Report

Mecklenburg County Sheriff's Office



*Celebrating 250 Years of Service*

*1763-2013*

# Mecklenburg County Sheriff's Office

## **Our VISION is:**

Being recognized as a leading and professional organization committed to customer service and improving the quality of life in our community.

## **Our MISSION is:**

To protect the citizens of Mecklenburg County by operating secure and professional rehabilitative detention facilities, enforcing civil and criminal laws, providing outstanding public service with integrity and upholding the constitutionality of the Sheriff's Office.

## **Our GUIDING PRINCIPLES are:**

- Integrity and credibility
- Respecting the rights of individuals through ethical and humanitarian practice
- Recognizing the importance of each employee
- Creating an environment where employees can learn and grow professionally
- Fiscal responsibility and accountability
- Forming partnerships to improve our community
- Opportunities for citizens and volunteer involvement
- Opportunities for inmate change
- Recognizing the Sheriff's Office works for the citizens of Mecklenburg County

The seal of the Mecklenburg County Sheriff's Office is a large, multi-pointed star. In the center is a circular emblem featuring a figure holding a scale and a sword, with the text 'THE GREAT SEAL OF THE COUNTY OF MECKLENBURG NORTH CAROLINA' and 'MAY 20, 1776'. The outer points of the star contain the words 'SHERIFF'S OFFICE' and 'MECKLENBURG COUNTY'.

*Daniel E. Bailey*

**Daniel E. Bailey, Sheriff  
Mecklenburg County, NC**

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# DEPARTMENT LISTING

## Mecklenburg County Sheriff's Office

700 E. 4th St.  
Charlotte, NC 28208  
(704) 336-2543  
Fax: (704) 336-6118  
www.mecksheriff.com

**Jail Information: (704) 336-8100**

**Specific Inmate Information, VINE System (800) 247-9658**

Arrest Processing	Human Resources
Asset Management	Information Services Department
Business Management	Inmate Finance & Property
Civil Judgments/Domestic Violence	Jail Central
K9	Jail North
Classification	Inmate Programs (Adult, Chaplains, Youthful Offender, Library, Vocational/Reentry)
Communications	Legal Counsel
Community Service	Office of Professional Compliance
Court Security	Research and Planning
Deputy/Detention Officer Recruiting	Training
Facility Development	Transportation
Field Operations	Work Release & Restitution Center
Funeral Escorts	
Gun Permits	

# MCSO ADMINISTRATION

The Mecklenburg County Board of Commissioners selected Chipp Bailey as Sheriff in February 2008 and citizens overwhelmingly elected him to the position in November 2010.

Sheriff Bailey is responsible for the day-to-day operation of the largest sheriff's office in North and South Carolina. His duties include the following tasks: overseeing a jail system housing an average daily population of approximately 2,042 inmates; providing security for the million plus visitors to the county's courthouse each year; ensuring timely service of over 100,000 civil and criminal papers each year; receiving and booking close to 38,700 arrestees each year; registering and monitoring almost 966 sex offenders; and issuing gun purchase permits and concealed weapon permits.

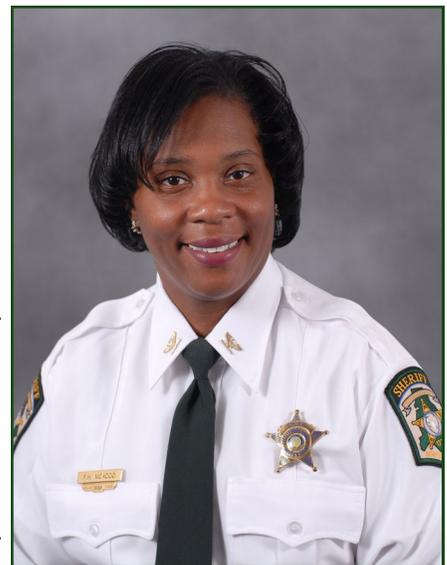


His educational background consists of a Bachelor of Arts Degree from Pfeiffer University and a Masters of Criminal Justice from the University of South Carolina. Sheriff Bailey is a native Charlottean, and whenever he has time in his busy schedule, he enjoys getting away to the South Carolina coast where he works on writing mysteries stories. Sheriff Bailey is an active member of Matthews United Methodist Church.

Chief Deputy Sheriff, Felicia McAdoo, is a twenty-seven year veteran of the Mecklenburg County Sheriff's Office and is the highest ranking female officer.

Chief McAdoo began her career in 1986 starting as a security officer. She served in every rank of supervision until her selection to Chief Deputy in 2008. Previous areas of experience include: Detention and Rehabilitation, Work Release, Arrest Processing, Facility Development, Office of Professional Compliance (Internal Affairs), Field Services and the Courts Division.

Chief McAdoo attended Rutledge College, Gaston College and is a graduate of The Administrative Officer's Management Program at North Carolina State University. She is a member of the American Correctional Association, National Sheriffs' Association, North Carolina Sheriffs' Association, and North Carolina Jail Administrators Association. She also serves as a mentor for Mecklenburg County's Leadership Education and Development program, is Chairperson of the Sheriff's Employee of the Month Committee and a Police Activities League board member. Chief McAdoo is a Charlotte native and is married with three children in college.



# EXECUTIVE STAFF



Jim Cathey  
Fiscal Administrator



Major R. Collins  
Field Operations/  
Courts



Major M. DeTommaso  
Office of Professional  
Compliance



Major L. Pagan  
Arrest Processing



Major T. Plummer  
Jail Central



Marilyn Porter  
Legal Counsel



Major W. Pummell  
Jail North



Julia Rush  
Director of  
Communications



Karen Simon  
Director of Inmate  
Programs



Rachel Vanhoy  
Director of Business  
Management



Robin Wright  
Executive Assistant

# ACA ACCREDITATION

The Mecklenburg County Sheriff's Office proudly distinguished itself in 2003, as the first nationally accredited jail system in North Carolina. According to the American Correctional Association (ACA), the national standards serve as benchmarks in the operations of correctional facilities. These standards are necessary to ensure that facilities are operated safely and professionally.



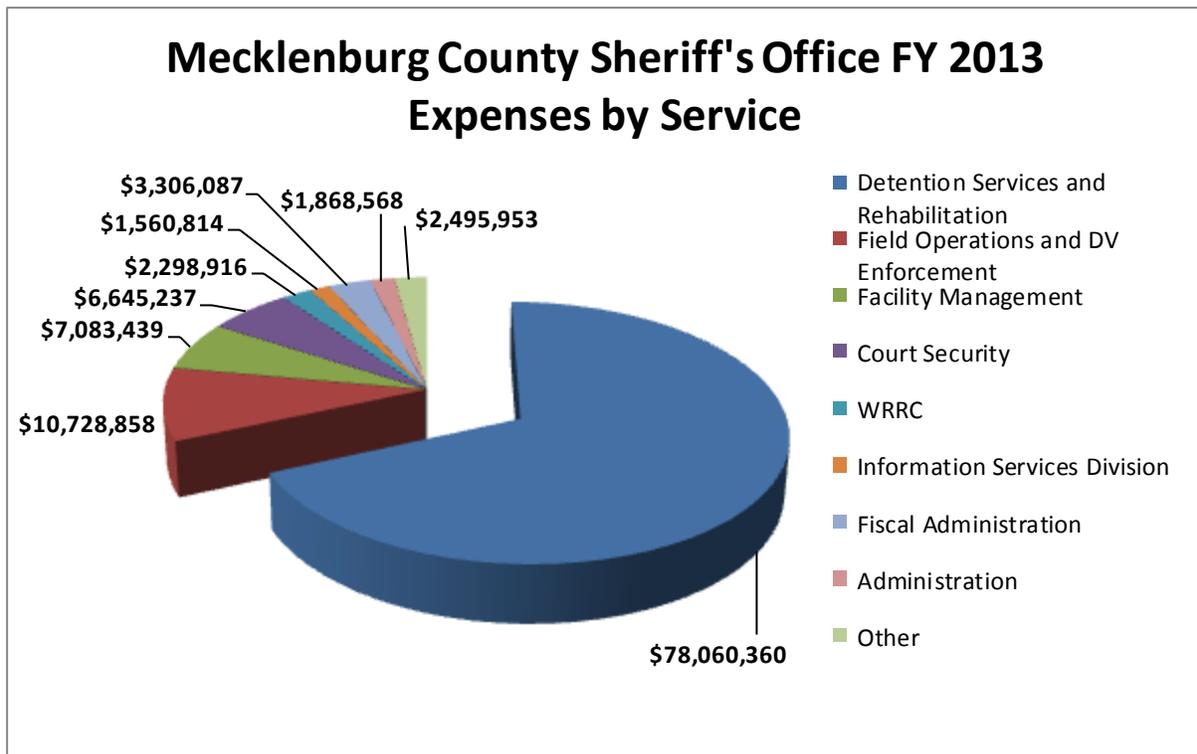
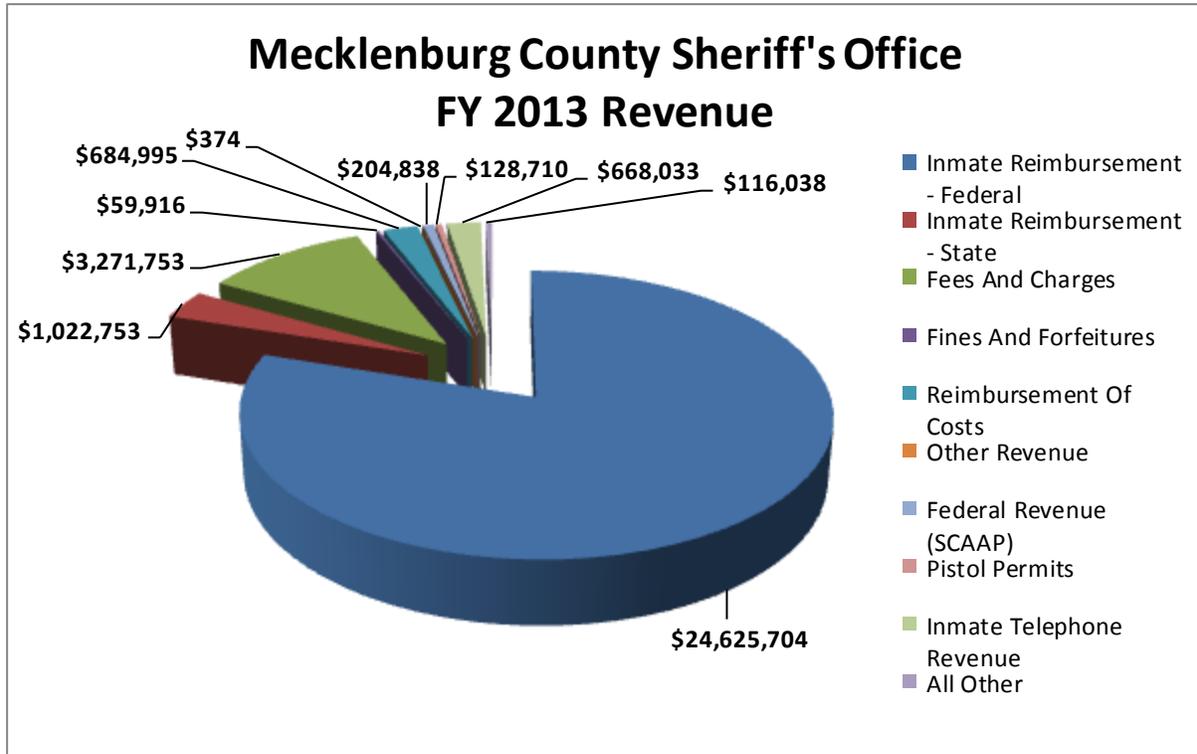
To achieve accreditation, the jails undergo a comprehensive audit of their operations to determine compliance. Accreditation is effective for a three-year period. MCSO conducts annual internal audits of supporting documentation to evaluate operations in order to maintain accreditation.

The accreditation process examines services, programs, and operations essential to superior correctional management. While the primary purpose of accreditation is to protect jail staff and offenders, many additional benefits are also derived. Examples of such benefits:

- Minimizing the potential for expensive and time consuming litigation from negligence and other liability
- Assessing the strengths and weaknesses of the jail to maximize available resources and implement positive change
- Contributing to public and professional recognition of good performance
- Contributing to improvement of staff moral and inmate behavior

Both Jail North and Jail Central/Arrest Processing were re-accredited in January of 2012, with a score of 98.05 percent. This is the highest score ever received by the Mecklenburg County Sheriff's Office. This achievement proves the dedication and professionalism of our officers and staff.

# FINANCE



# 250th CELEBRATION

## **MCSO Turns 250 Years Old!!**

In recognition of the 250th birthday of the Mecklenburg County Sheriff's Office, Sheriff Bailey and Chief McAdoo had some special events planned to help employees celebrate this big occasion!

- ◇ 2<sup>nd</sup> Harvest Food Bank food drive
- ◇ Weeklong display of MCSO memorabilia located in Jail Central's lobby
- ◇ Friend and Family Day at Nevin Park
- ◇ Charlotte Knights Games sponsored by TKC
- ◇ Employee Appreciation Luncheon
- ◇ Luncheon hosted by Sheriff Bailey and Chief McAdoo to honor retired Sheriff's Office staff prior to 2012
- ◇ Light pastries and wraps compliments of ARAMARK served for off-going shift and in-coming shifts
- ◇ Community Blood Services MCSO Blood Drive

Additionally, a tote bag sponsored by CCS filled with all kind of goodies, including a T-shirt sponsored by Best Uniforms and a beverage tumbler sponsored by GTL were distributed to all employees and retirees (those who attended the retirees luncheon).

All employees also received copies of the MCSO 250<sup>th</sup> Anniversary Commemorative Book.

### **About the MCSO 250th Commemorative Book and its creation:**

A committee of approximately 12 employees were given the task of putting together a historical commemorative book about the Mecklenburg County Sheriff's Office and its sheriffs over the last 250 years. After months of hard work the book totaled 140 pages, including interesting facts, stories and pictures representing MCSO history.



# 250th CELEBRATION

Pictures from the Weeklong MCSO 250th Celebration:



# 250th CELEBRATION

## A Brief History of MCSO and its Sheriffs:

In 1669, the Province of Carolina was divided into counties and over each, according to the charter, “shall be a...sheriff.”<sup>1</sup> In 1729, seven of the eight Lords Proprietors sold their land interest to the Crown and the Carolina Province was officially divided into the Royal Colonies of North and South Carolina. In 1762, the Provincial Assembly granted a petition to form Mecklenburg County from the western part of Anson County, effective 1 February 1763.<sup>2</sup> With the creation of Mecklenburg County, colonial law required a High Sheriff of the County.<sup>3</sup> Unlike today, sheriff nominees were selected by county commissioners who then sent the nominations to the Royal Governor of North Carolina. The Governor then appointed the Sheriff who served a one year term.<sup>4</sup>

Since the formation of North Carolina, many of the responsibilities and the duties assigned to the Sheriff today can be traced as far back as the first sheriff. The first Mecklenburg County Sheriff, Alexander Lewis acted as the executive or enforcement arm of the court, much like the sheriff does today. Over the years, the sheriff was responsible for: collecting court judgments both civil and criminal; serving subpoenas and notice of hearings; evicting tenants who default in their payments, and the seizure of property.<sup>5</sup> The Mecklenburg County Sheriff has also always been responsible for holding and transporting prisoners, and maintaining their custody in jail. One of the major responsibilities the Mecklenburg County Sheriff no longer maintains is collecting taxes. An additional difference would be in the change of appointment to election. Over the years, the role of sheriff transitioned from an appointed position from the Royal Governor, to being elected by the judges of the county court, to the current process of being elected by the citizens of the county.

Since 1763, forty-three High Sheriffs have served the citizens of Mecklenburg County. Many of these men played major roles in the formation of our nation and state. Our Sheriffs include generals, majors, captains and sergeants in the colonial government various militias and the Confederate States of America. Additionally, the men have maintained their recognition and accolades ranging from a grandfather of a United States President to one of the first successful gold miners. The men who served as Mecklenburg County’s High Sheriff are dynamic leaders that helped build our county into what it is today.



1 M. E. E. Parker (ed) “North Carolina Charters and Constitutions 1578-1698” Raleigh 1963,133 ff

2 [http://www.carolana.com/NC/Counties/mecklenburg\\_county\\_nc.html](http://www.carolana.com/NC/Counties/mecklenburg_county_nc.html)

3 M. E. E. Parker (ed) “North Carolina Charters and Constitutions 1578-1698” Raleigh 1963, 133 ff

4 “Alexander Lewis: First Sheriff of Mecklenburg County,” Poteet, Ellen. *Olde Mecklenburg Genealogical Society Quarterly*, Volume 28, Number 2, p. 14

5 *The Mecklenburg County Sheriff What and Why*, Clascow Tom, p.8

# MAJOR EVENTS

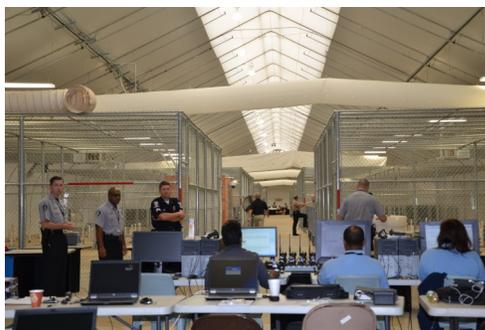
## 2012 Democratic National Convention

The partnership of local and federal law enforcement agencies ensured that the long awaited 2012 Democratic National Convention was essentially incident free. Working with the leadership of the United States Secret Service and the Charlotte-Mecklenburg Police Department, the Mecklenburg County Sheriff's Office provided support with traffic and crowd control, public information, and arrest processing.



Months of planning went into the training and scheduling of Sheriff's Office personnel. MCSO subcommittee representatives included, Major Rodney Collins – Communications, Major Walter Pummell & Capt. Mark McLaughlin – Civil Disturbance, Communications Director Julia Rush – Public Affairs. With less than 25 arrests, DNC organizers, city/county officials, and law enforcements leaders were very pleased with the whole event.

As an added bonus, the DNC allowed for the development of policies, procedures and infrastructure that are now in place to host other large events in the future.



## 2013 National Sheriffs' Association Annual Conference & Exhibition

In June 2013, coming off the heels of the successful 250<sup>th</sup> Anniversary Celebration, Sheriff Bailey and the Mecklenburg County Sheriff's Office served as host for the 2013 National Sheriffs' Association Conference and Exhibition in the Charlotte Convention Center. Approximately 50 MCSO employees served as helpers to the conference and performed well in serving the needs of our guests. After almost a week of festivities and well attended training, Incoming President, Sheriff Mike Leidholt, Hughes County, South Dakota, was sworn in during the closing banquet. A hearty and unison voice of "thank you for the southern hospitality," was given to Sheriff Bailey and his staff for their gracious, professional attention to the sheriffs from around the country. The 2014 Conference site is Ft. Worth, Texas.



# NEW ARREST PROCESSING CENTER

On May 9, 2012, demolition of the old Arrest Processing Center (APC) began. Renovation of the new APC started mid-July 2012. APC was renovated to create a more efficient work flow for user agencies and to reduce the amount of time an arrestee is in APC before moving to housing or being released. The construction of such a facility takes a lot of supplies and manpower. Below are some facts about the project. Renovation was completed on May 31, 2013. Since then, overall arrest processing times have decreased accomplishing the goals that were set forth.

- 28,150 cinderblocks were used to construct the walls
- 80,000 ft. (about 15 miles) of conduit and 105,000 ft. (about 20 miles) of security wire was placed



- 332 construction workers were involved over the course of the project with a maximum of 74 workers in one day.



# MCSO IN THE COMMUNITY

MCSO is committed to being active and engaged in our community. Throughout the year, MCSO participates in countless community and neighborhood events, many of which are listed below:

- Safe Kids Coalition Board Member
- Certified SIDS training for female inmates and car seat safety
- Internships for UNCC, ECPI, JCSU and others
- Board member for ECPI and ITT
- Myers Park Methodist Carnival
- CMS Career Days and static displays
- Central United Methodist Church
- National Night Out events in the following neighborhoods and communities: Withrow Downs, Sadler Ridge, McCarron, Woodbrush Community, Northwest Community, Woodbridge Community
- Charlotte Aquatic Center
- Hickory Grove Elementary School
- Twilight 5K plus Scout
- Char/Meck fingerprinting at daycare centers
- Independent Bible Baptist
- St. John's Baptist Church
- 2nd Calvary Church
- Participated in the "Sand Box" Prom at Founders Hall
- Keith Larson's "Ride for the Kids"
- South Park Mall's Summer Kid Camp
- Corporate functions such as: Home Depot, Wal-Mart, Old Navy, Verizon safety days
- NC Railroad Law Enforcement Community Awareness Day
- Hornets Nest Girl Scouts
- Olympic HS academic judges
- Operation MED Drop
- DWI awareness for Providence Day School
- Coulwood Middle School Career Day
- Hometown Heroes Christmas Tree lot
- Charlotte Cobras Football Team
- Area Parades: St. Patrick's Day, Matthews Alive, Mint Hill, Carolinas Carousel
- 8<sup>TH</sup> Annual Salute to Heroes hockey game
- Prosperity Crossing Fall Festival
- The Life Center of Charlotte "Life Fest"
- Belk Northlake Mall Kidsfest
- University Child Development Center
- Socrates Academy
- Lutheran Services of the Carolinas – Festival
- Payton's Place – Safety Fair
- Moore's Sanctuary AME Zion –
- Reeder Memorial Baptist Church – Woman's Conference
- Barringer Academy
- South Meck HS Career Day
- MerryWood retirement community
- Autism Speaks Walk and Laugh It Up Blue fundraisers
- Duke Power Safety Festival
- Hornets Nest Community Heroes Day
- Levine Cancer Center Fun Day
- Military Escort for UNCC 49ers ROTC
- MCSO Helping Hands Golf Tournament
- Queen City Health Expo

Many of the events held in churches, neighborhoods, and schools included fingerprint sessions or show and tell with a patrol car and/or the K9 unit.



# MCSO IN THE COMMUNITY

## 8th Annual Salute to Heroes Hockey Game!

The MCSO/CMPD Team lost to the CFD/MEDIC Team in Overtime.

F 2-3



Right Moves for Youth  
Twilight 5K MCSO T-shirt  
Designed by Officer  
Melissa Simmons



MCSO Deputies Escort Limos to the Annual Sandbox Prom for children with life threatening illnesses



Charlotte Cobras  
Law Enforcement Charity Football Team  
Finished the 2013 Season Undefeated and went to the National Public Safety Football League Championship in New York where they lost to NYPD 6-9



Scout & Santa at the 2012 Salute to Heroes Christmas Tree Lot

# EMPLOYEE APPRECIATION EVENTS

Pictures from several of the MCSO Employee Appreciation Events:



**MCSO 2012 Christmas Party**



**MCSO 2013 Family Easter**

## Mecklenburg Employee Fest!

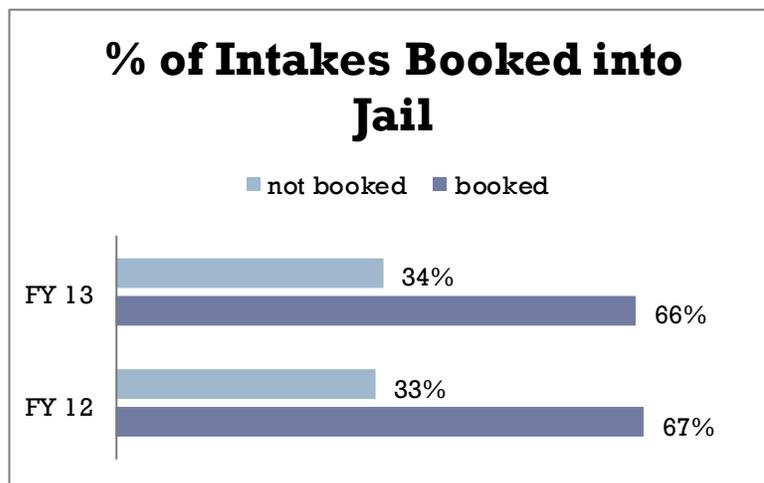
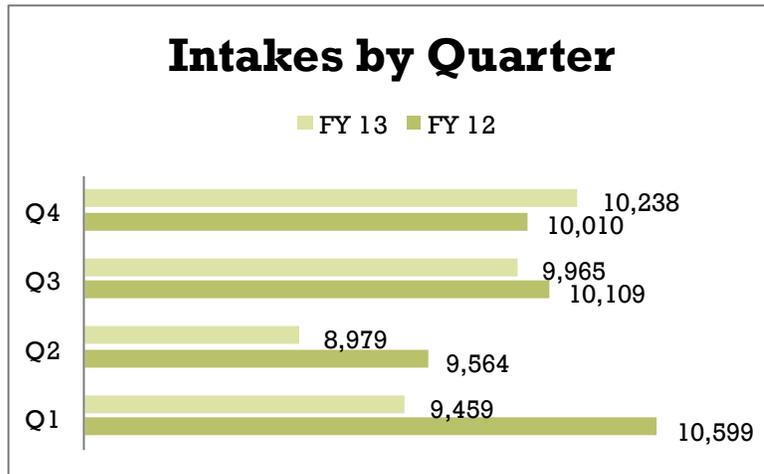
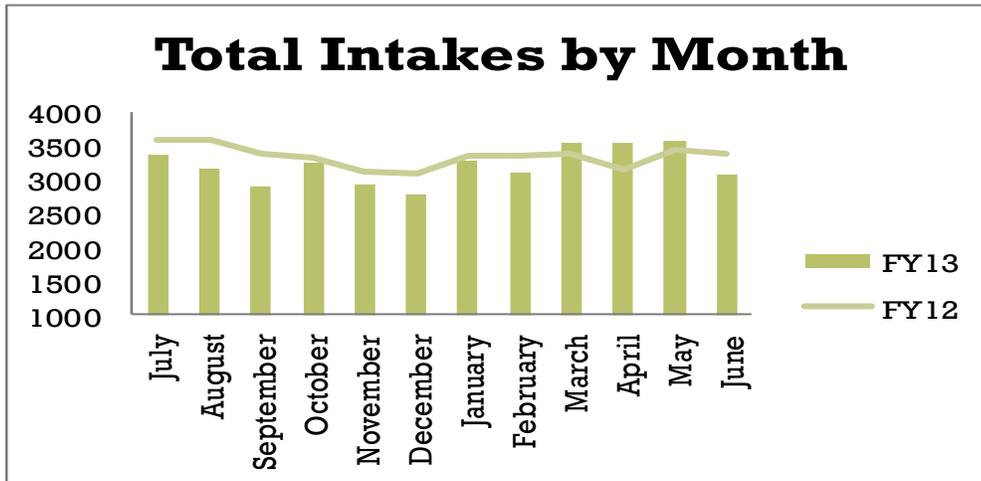


**Chief McAdoo  
Mecklenburg County  
Employee of the Year  
2012**



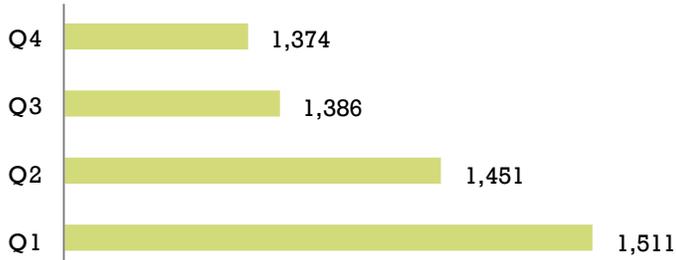
**MCSO Friends and Family Day!**

# ARREST PROCESSING

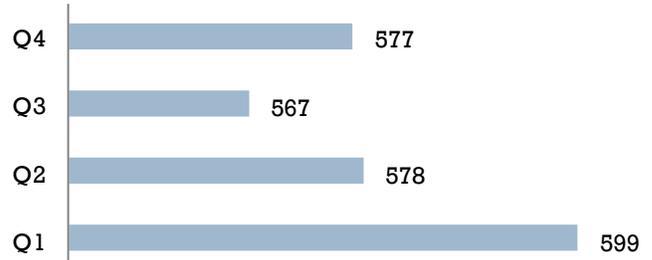


# DETENTION STATISTICS

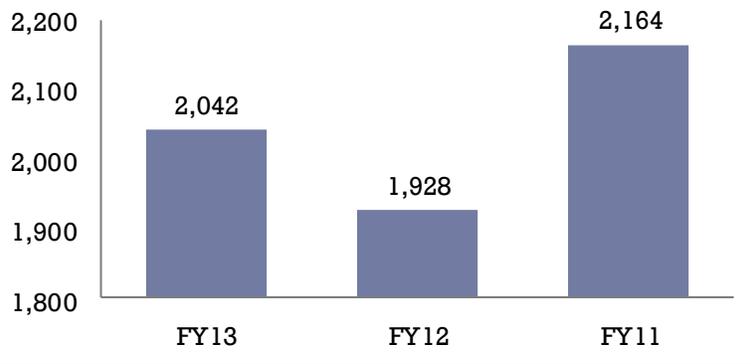
## Average Daily Population Jail Central



## Average Daily Population Jail North

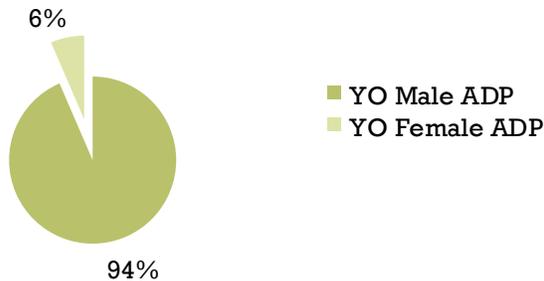


## MCSO Average Daily Population Annual Comparison



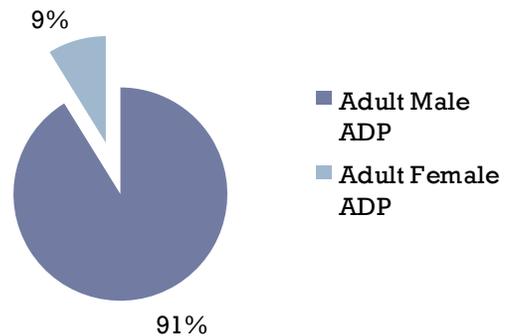
## Average Daily Population (Gender)

### FY13 Youthful Offender ADP by Gender



Annual YO ADP: 59

### FY13 Adult ADP by Gender

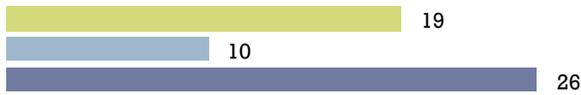


Annual Adult ADP: 1,983

# DETENTION STATISTICS

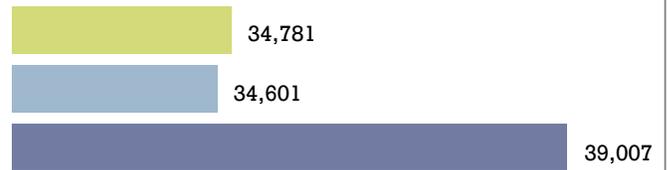
## Average Length of Stay (Days)

- Average Length of Stay All Inmates
- Average Length of Stay Female Inmates
- Average Length of Stay Male Inmates

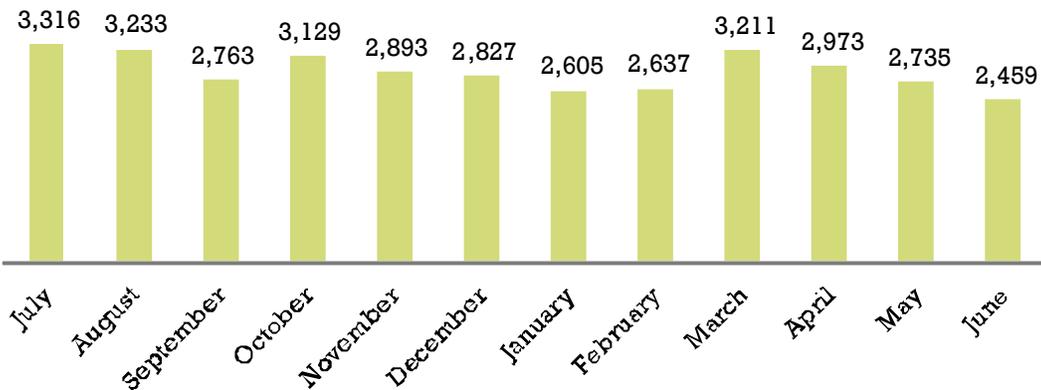


## Inmate Release Comparison

- FY13
- FY12
- FY11



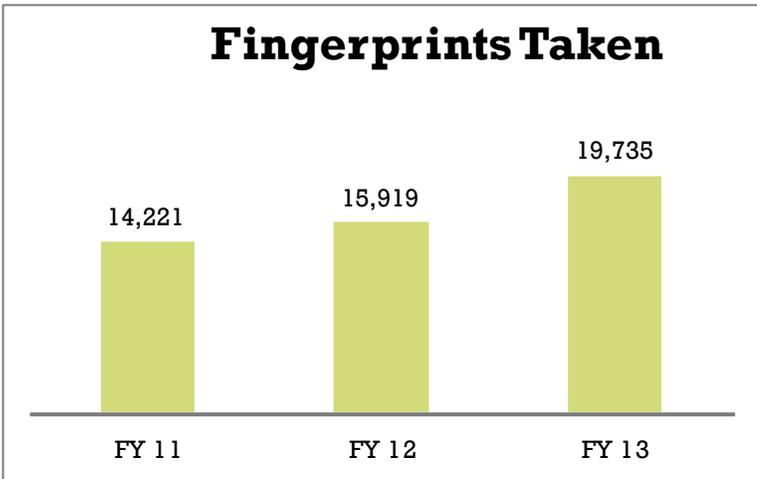
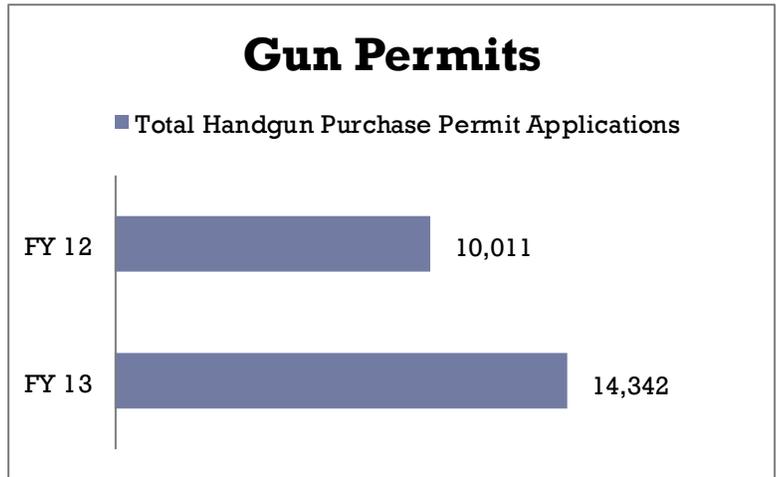
## Total Releases:



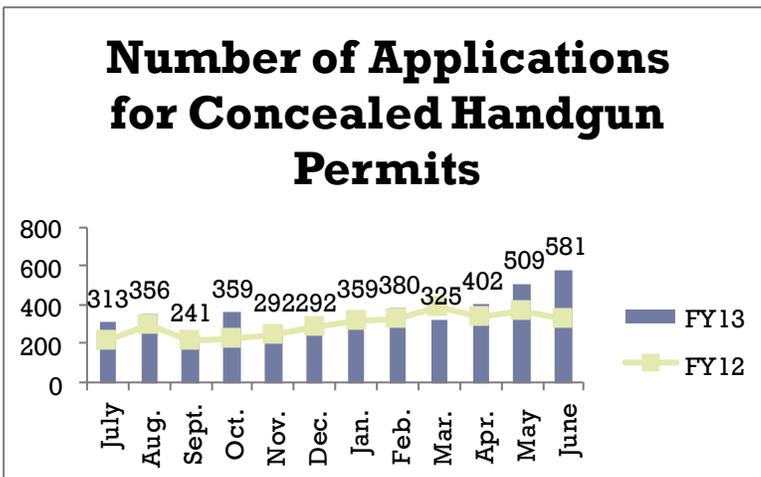
Release Type Comparison	Q1	Q2	Q3	Q4	FY13	FY12
Signed Bond (i.e., bondsman, property, cash)	3,324	3,377	3,521	3,580	<b>13,802</b>	14,386
Compliance	89	92	127	123	<b>431</b>	359
Probation/Parole	117	132	112	109	<b>470</b>	609
PJC	22	16	10	6	<b>54</b>	71
Release by Court	119	78	79	60	<b>336</b>	291
Unsecured (co-signer, custody)	2,381	2,061	1,572	1,525	<b>7,539</b>	6,331
Pre Trial Services	155	204	122	109	<b>590</b>	293
Dismissal	314	301	304	312	<b>1,231</b>	1,282
Time Served	1,562	1,378	1,296	1,098	<b>5,334</b>	5,680
Other Jurisdiction (transferred)	790	798	915	956	<b>3,459</b>	3,210
Federal & ICE	352	347	323	209	<b>1,231</b>	1,594
Other not captured above	87	65	72	80	<b>304</b>	495
<b>Release Totals</b>	<b>9,312</b>	<b>8,849</b>	<b>8,453</b>	<b>8,167</b>	<b>34,781</b>	34,601

# REGISTRATION DIVISION

In FY 13, the Registration Division saw a large influx in the number of handgun purchase permit applications.



On average, 2,224 fingerprint sessions were completed by each staff member in FY13.

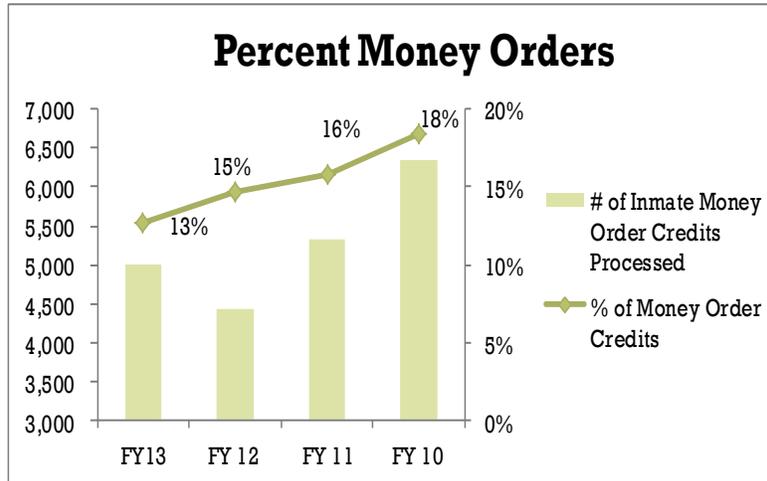


The number of concealed carry handgun (CCH) permit applications also increased significantly in FY 13.

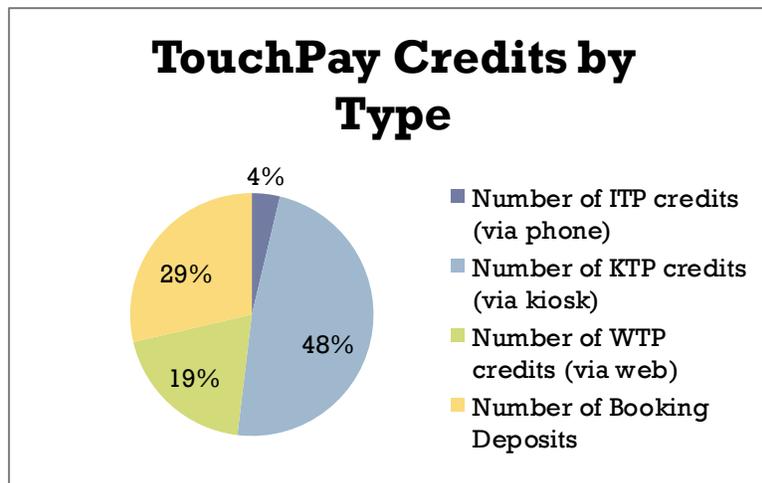
FY13 CCH Applications: **4,409**  
 FY12 CCH Applications: **3,563**

# INMATE PROPERTY & FINANCE

TouchPay Kiosks continue to decrease the percent of paper money orders that are processed each year, greatly increasing the efficiency of this unit.



The TouchPay system also allows for money to be deposited via internet and phone. The graph below shows how the majority of users are depositing monies. In FY 13, 48% of all TouchPay credits were deposited via kiosk.



Finance/Property Statistics	FY 2013	FY 2012
Number of Commissary Orders	100,035	96,037
Total Credits	44,398	30,290
Number of Inmates Released from Property	32,503	35,855
Number of Inmates Dressed Out in Property	26,413	28,962
Number of Claims Filed with Risk Management	0	6

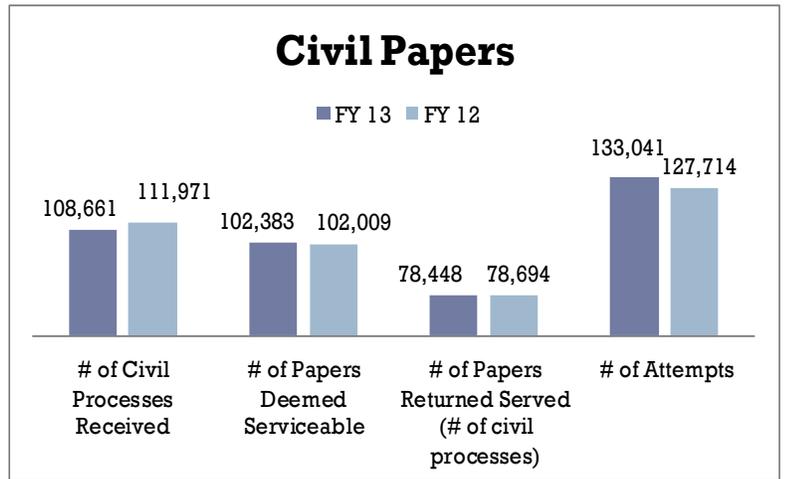
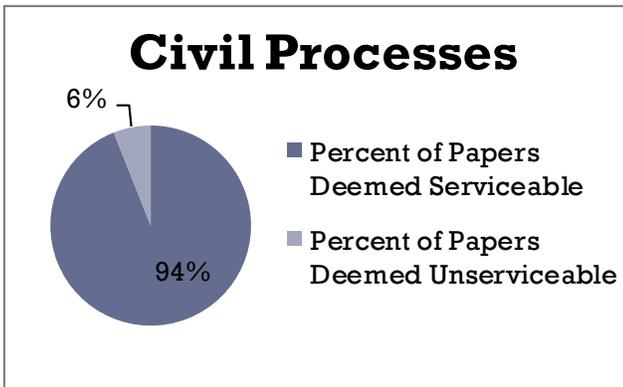
# SUPPORT SERVICES

<b>Research and Planning</b>		<b>Total</b>
Request for information response rate		100%
Request for information responded to within 24 Hrs.		14
Number of requests for information		14
Number of official Reports		22
Customer Service Satisfaction		97%
Number of Official Reports Completed within FY		21
% of required reports completed within FY		95%
<b>Administrative Support</b>		<b>Total</b>
# of Citizens Request for information		532
Response rate within 24 hours		99%
Response Rate total		100%
<b>Facility Management</b>		<b>Total</b>
Number of Service Requests		13,176
Work Order Completion Rate		78%
Customer Service Satisfaction		93%
Service Requests per Staff		1068
Monthly labor cost savings for in-house inmate labor;		\$ 34,761
<b>Legal</b>		<b>Total</b>
# of Requests Received		4545
Legal Service Resolution Rate		99%
% Customer satisfaction rating		98%
<b>Information Technology</b>		<b>Total</b>
# of work order requests		605
Work order Completion rate		97%
% server availability		98%
% applications availability		98%
% Customer satisfaction rating		91%
<b>Human Resources</b>		<b>Total</b>
# of civilian vacancies		17
vacancy fill rate within 8 weeks		59%
% Customer satisfaction rating		96%

<b>Training Academy totals and average</b>	<b>Non-Mandated</b>	<b>Mandated</b>	<b>Total</b>
Number Enrolled in non-mandatory Training	310	30,428	30,738
Average number of non-mandatory training hours per month	640.75	10,498	11,139
Number of Class Completions	215	30,164	30,379
Customer Service Satisfaction	97%	97%	97%
Completion Rate	69%	99.1%	84.24%

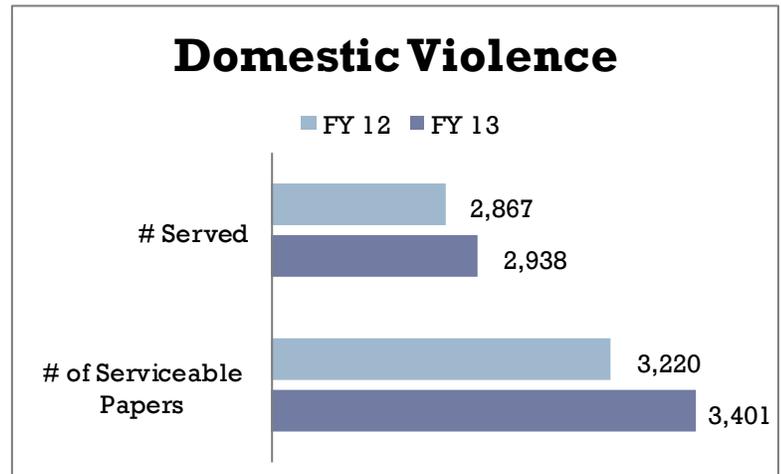
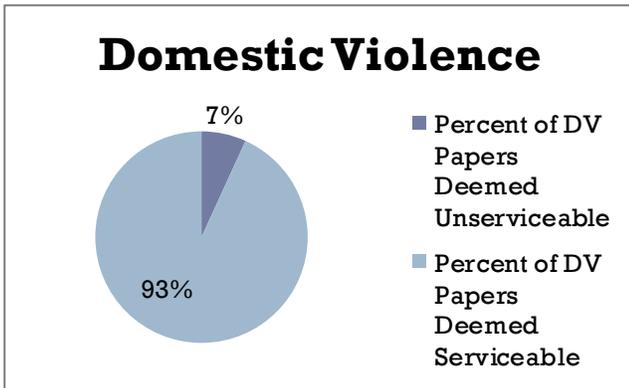
# FIELD OPERATIONS

## Civil Processes



Civil Processes	FY13	FY 12
Papers Received	108,661	111,971
Papers Deemed Serviceable	102,383	102,009
Papers Served	78,448	78,694
Serviceable Paper Rate	77%	77%

## Domestic Violence



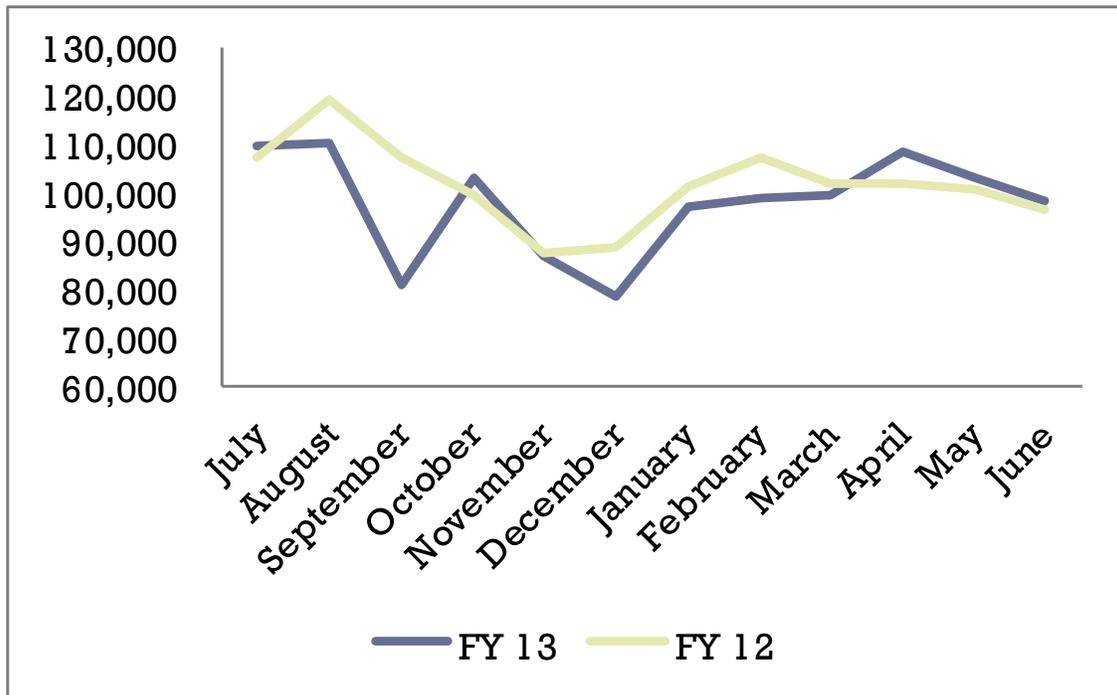
Domestic Violence	FY13	FY 12
Papers Received	3,669	3,509
Papers Deemed Serviceable	3,401	3,220
Papers Served	2,938	2,867
Serviceable Paper Rate	86%	89%

# COURT SECURITY

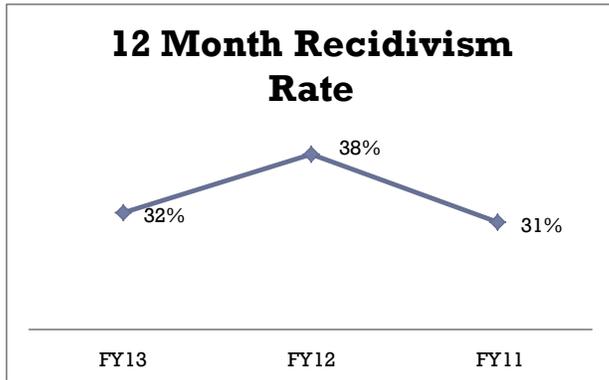
In FY13, MCSO deputies screened approximately 1,173,520 citizens who entered the Mecklenburg County Courthouse. During the screening process deputies confiscated or prevented over 15,191 contraband items from entering the courthouse.

Turn Backs at Public Entry		Confiscated Items at Public Entry	
Sharps/Edged Weapons	2,963	Sharps/Edged Weapons	5,464
Cameras/Recording Equipment	3,365	Cameras/Recording Equipment	196
Firearms	12	Firearms	3
Bullets	72	Bullets	117
Stun Guns	67	Stun Guns	54
OC Spray	244	OC Spray	370
Laser Lights	79	Laser Lights	178
Handcuff Keys	48	Handcuff Keys	78
Glass Items	153	Glass Items	256
Tools	441	Tools	547
Toy Guns	40	Toy Guns	30
Miscellaneous	140	Miscellaneous	274
<b>Total</b>	<b>7,624</b>	<b>Total</b>	<b>7,567</b>

Mecklenburg County Courthouse Visitors

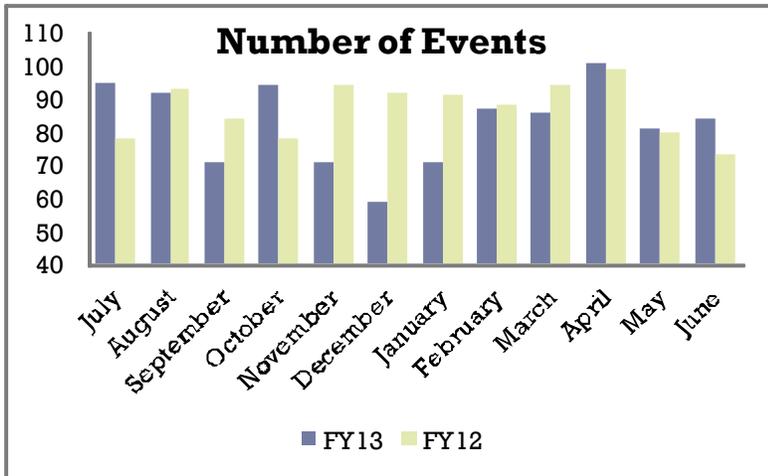


# WORK RELEASE & RESTITUTION CENTER



WRRC	FY13
Successful Completion Rate	82%
Average Daily Population	31
12 Month Recidivism Rate	32%
Employment Rate	70%
Total Community Impact	\$107,912

## FUNERAL ESCORTS



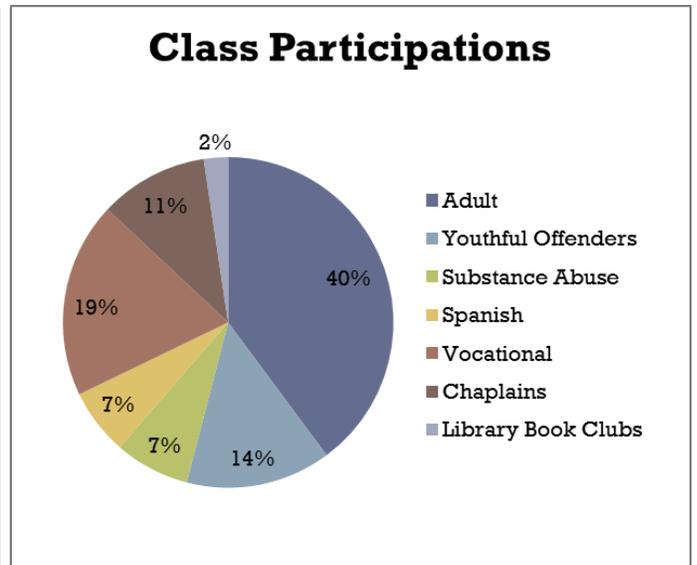
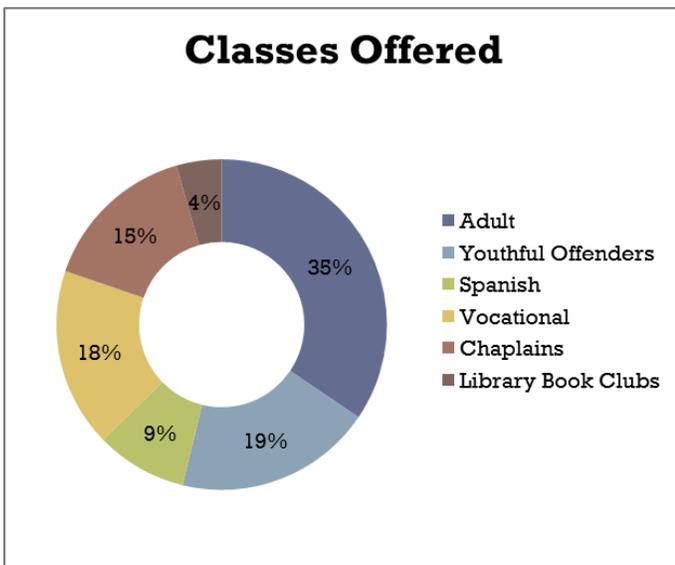
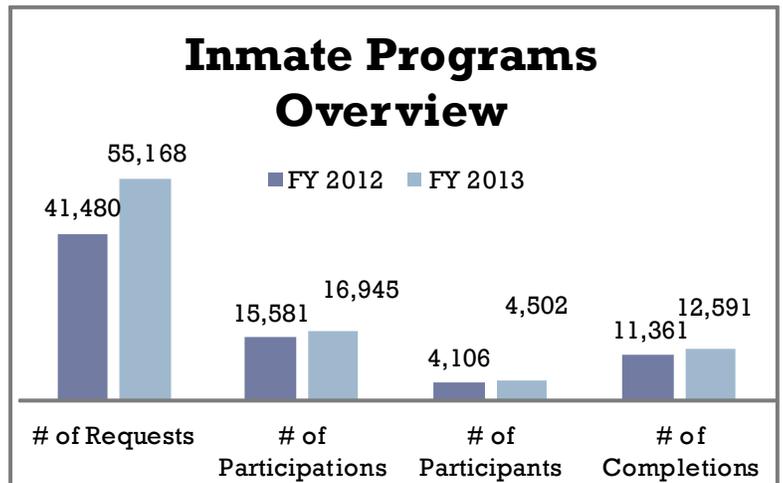
In FY13 MCSO Deputies escorted approximately 922 funerals.

# INMATE PROGRAMS

## OBJECTIVES:

To provide services which offer inmates the opportunity to increase their education; receive substance abuse treatment (if needed); and learn life skills that increase opportunity upon release.

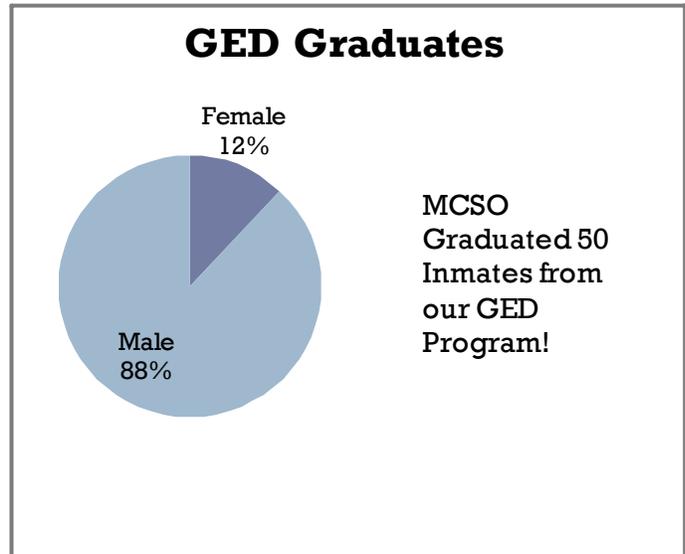
Inmate Programs Overview Stats	FY 2012	FY 2013
# of Requests	41,480	55,168
# of Participations	15,581	16,945
# of Participants	4,106	4,502
# of Completions	11,361	12,591
Completion Rate	73%	74%
Substance Abuse Recidivism (12 Month)	50%	47%



# INMATE PROGRAMS

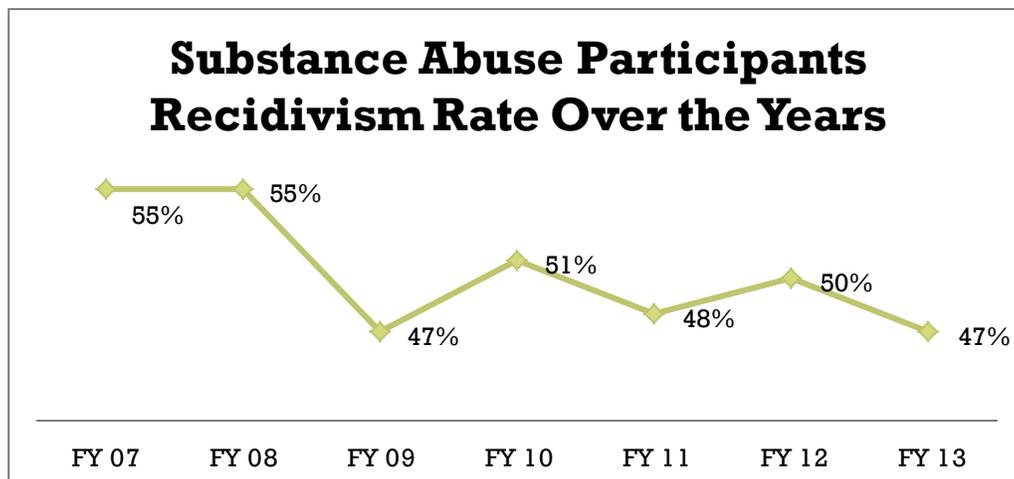
## Adult Programming:

<b>Number of GED Graduates</b>	<b>50</b>
Female	6
Male	44
Average Age	28.6
Average Days to Graduate	194
Number of Test Completions	368
<b>AVERAGE SCORES</b>	
Average Reading TABE	8
Average Math TABE	6.6
Average Math	455
Average Social Studies	476
Average Writing	448
Average Reading	530
Average Science	480



<b>Number of Female Participants: DV Education</b>	<b>3,469</b>
Number of Shelter Referrals	30
% of total bookings that participated in DV education (3,469 participants/5,079 bookings)	68%
% of Women that created a safety plan after meeting with educator one on one.	97%

<b>Number of Voluntary Male Participants: DV Education</b>	<b>289</b>
DV Class Pre Test Average	52%
DV Class Post Test Average	82%
DV Pre/Post Test Percent Change Average	111%
DV Pre/Post Test Percent Change Median	59%
DV Pre/Post Average Score Percent Change	59%



# INMATE PROGRAMS

## Adolescent Programming:

### FY13 OUTCOMES

#### EDUCATIONAL

##### CMS

- ◇ 132 Individual CMS students [126M/6F] attended our school.
- ◇ 17 total graduates [15 CMS, 1 CPCC Adult Ed and 1 Union County]
- ◇ 12, 18-21 year olds were enrolled in CMS and continued their studies.

##### CIS

- ◇ 91% of our students [115] transitioned back to their home setting or alternative education setting
- ◇ 0% were expelled from CMS 6 months after transition.
- ◇ After receiving services, we saw a 12% reduction in recidivism for those youth
- ◇ Able to link 40% of the siblings to CIS services which will help the families out long term

##### GED

- ◇ 111 individual GED/Q Foundation students [95M/16F] attended our GED program
- ◇ 4 graduates

#### MENTAL HEALTH

- ◇ 115 MH referrals to outside provider agencies
- ◇ 157 youth served pro-bono MH services while in custody
- ◇ 30 youth followed with provider post release
- ◇ 659 individual MH/therapy sessions
- ◇ 46 MH group sessions

#### MENTORING

- ◇ 129 YO/YAF received mentoring services through Changed Choices



# INMATE PROGRAMS

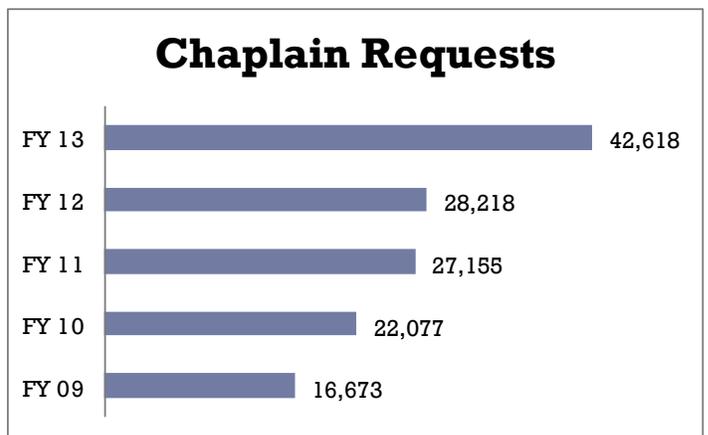
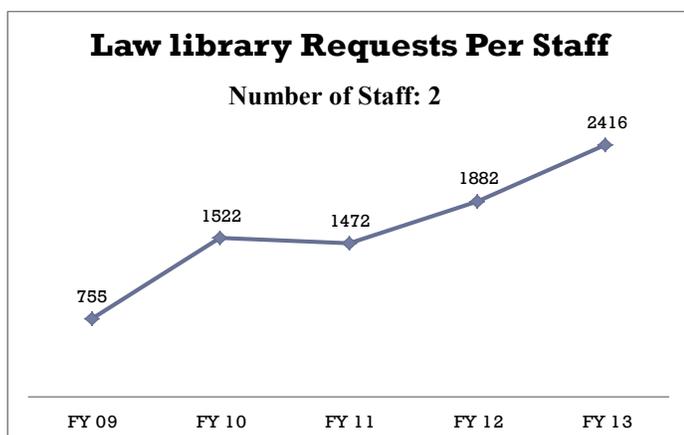
## Vocational Re-entry/ Spanish/ Library Services/Chaplains

<b>Vocational/Reentry</b>		<b>FY 2013</b>
# of Participations		3,245
# of Completions		2,996
# of Classes In Session		175
Completion Rate %		92%

<b>Spanish</b>		<b>FY 2013</b>
# of Participations		1,094
# of Completions		961
# of Classes In Session		89
Completion Rate %		88%

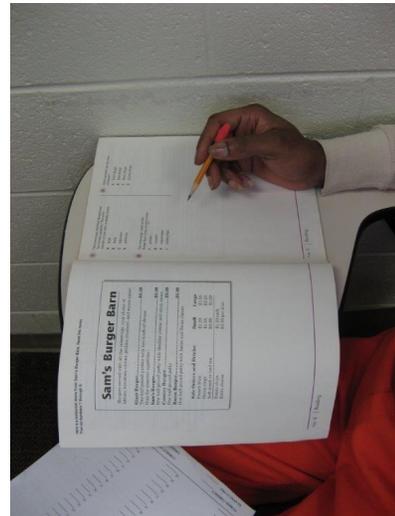
<b>Library Services</b>		<b>FY 2013</b>
# of Library Patrons (Borrowers)		15,357
# of Loans (Transactions)		37,884
# of Book Cart Transactions		14,184
# of Classes in Session		44
# of Participations in Classes		402
# of Completions in Classes		357
Completion Rate for Classes		89%

Chaplains Services had approximately 12,430 volunteer hours for FY 13!



# INMATE PROGRAMS

The following section includes photos from a portion of our inmate programs department and events held throughout FY13. Events include the annual volunteer appreciation luncheon and community forum.



# INMATE PROGRAMS



# EMPLOYEES OF THE MONTH

**July**



William P. Clemens

**August**



Mitchell D. Adams

**September**



Brenton B. Martin

**October**



Robert M. McElveen

**November**



James L. Ford

**December**



Matthew R. Tompkins

**January**



Michael K. Sawyer

**February**



Malinda A. Ingram

**March**



Jesse Jenkins, Jr.

**April**



DeWayne M. Huggins

**May**



Donald M. Glass

**June**



James L. McDuffie

# RETIREES



Sarah Cadenhead



Charles Clements



Erce Cobile



Jeff Cockrane



Blondina Davis



Carl Fries



George Glover, Jr.



Janet Hart



Kelly Hartis

# RETIREES



Leo Hoover



John Horton



James Hunter



Reginald Hunter



John Kerpsie



Cheryl Masten



Edward McAfee



Alice McKenzie



Beverly Morrison

# RETIREES



Vicky Perkins



Michael Phillips



Sharon Pittman



Joseph Powell



James Rhoads



Tracie Shannon



Alfred Walker



Virtina Waters