



Mecklenburg County Sheriff's Office

FY 2021 Annual Report

July 01, 2020 – June 30, 2021



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MCSO Department Listing & Contact Information

Mecklenburg County Sheriff's Office
700 East Fourth Street
Charlotte, NC 28208

980.314.5001 Main
704.336.6118 Fax
www.mecksheriff.com

Detention Center Information
Detention Resident Information – VINE System

704.366.8100
800.247.9658

- Arrest Processing
- Asset Management
- Business Management
- Civil Judgements / Domestic Violence
- K9 Unit
- Classification
- Communications
- Community Engagement
- Court Security
- Deputy/Detention Officer Recruiting
- Facility Development
- Field Operations
- Funeral Escorts
- Gun Permits
- Human Resources

- Information Services Department
- Inmate Finance & Property
- Detention Center Central
- Detention Center North
- Resident Programs
- Adults
- Youthful Offenders/Juveniles
- Re-entry Programs
- Library Services
- Chaplains Services
- Legal Counsel
- Office of Professional Compliance
- Research and Planning
- TrainingTransportation



Remembering Atos



In June 2021, we lost a member of our MCSO K9 family. Atos was only 5 years-old when he was diagnosed with cancer of the lymph nodes. He had been a member of MCSO since December 2016 and was assigned to Deputy Beckham.

MCSO Administration

Sheriff Garry L. McFadden

On May 08, 2018 the voters of Mecklenburg County, North Carolina elected Garry L. McFadden as their next Sheriff, making him the first African American Sheriff in the history of the County. On December 04, 2018 Sheriff McFadden was sworn in as the 45th Sheriff of Mecklenburg County.

Sheriff McFadden came to his new position as a thirty-six-year veteran of the Charlotte Mecklenburg Police Department (CMPD) and is one of the most decorated law enforcement officers in the history of CMPD. He spent thirty years as a detective and twenty years in the homicide unit. After a stellar career, Sheriff McFadden retired from CMPD on July 31, 2011 and was immediately re-hired by the City of Charlotte and assigned to work in the Office of the Chief to the Community Relations Unit to help implement programs within the community.

In 2015 while working for CMPD, Sheriff McFadden and three local barbers created a community initiative called, "Cops & Barbers." The initiative captured the attention of "The President's Task Force on 21st Century Policing" and as a result, President Obama invited the group to the White House. President Obama considered this vision as one of the top-ten initiatives in creating meaningful relationships in local communities.

As a detective, Sheriff McFadden has been featured on American Most Wanted, The First 48 and The Justice Files, and as a contributor to People Magazine and other national media outlets.

On June 14, 2016, Investigative Discovery channel presented "I Am Homicide," a docuseries highlighting a few of Sheriff McFadden's most complex homicide cases as a homicide detective with CMPD that he worked over the span of three decades. The début of this national and international television show allowed Sheriff McFadden to be the first African American Law Enforcement Officer to have his own television show.



Working to Influence Change by
Being "The Difference"
Sheriff Garry L. McFadden

Special Note: COVID-19

During FY21, MCSO continued a very aggressive COVID-19 response that reduced the number of exposures within the detention facilities. Since March 2020, daily operations and related reporting data have been greatly impacted due to the continuing presence of COVID-19. Numerous operations have been adapted to meet COVID-19 requirements of State and local mandates, some of which include:

- Temporary shutdown of in-person detention resident visitations
- Reduced court schedules
- Limited adult and juvenile programming
- Loss of volunteers and contractors for Resident programming and Chaplain Services

In addition, steps were taken to implement modified facility entrance screening protocols and other operational measures to ensure the health and safety of MCSO detention residents, officers, staff, and the general public who enter the detention centers and courts every day.

Interruption to detention and courtroom procedures is expected to continue for an indefinite period until such time as COVID-19 resolves in a manner that daily operations may return to normal.

Chief Deputy Sheriff Rodney Collins



Chief Deputy Sheriff Rodney Collins joined the Mecklenburg County Sheriff's Office in January of 1994 and was promoted to his current rank in December of 2016. Chief Collins is currently responsible for the Public Information Division, Sheriff's Attorney's Office, Information Services Division, Business Management, and the Office of Professional Compliance (Internal Affairs).

The Mecklenburg County Sheriff's Office is involved in many community-based initiatives, of which Chief Deputy Collins serves on the Board of Directors for the *Right Moves for Youth*, the *Police Athletic League* and is an active member of the *National Sheriff's Association*.

Chief Collins holds a Bachelor of Science degree in Criminal Justice and a Master of Business Administration from Pfeiffer University. He is also a graduate of Northwestern University School of Police Staff and Command.

Detention Chief Telisa White

Detention Chief Telisa White is a 25-year veteran of the Mecklenburg County Sheriff's Office and is currently the highest-ranking female within the agency. Chief White began her career with the Sheriff's Office in 1994. She was promoted to the rank of Sergeant in 1997 and served in the roles of Facility Training Coordinator, Administrative Sergeant and Reality Sergeant.

Chief White served as Direct-Action Response Team Sergeant (DART) Commander for 6 years and Training Commander for 3 years. She was the first Detention Officer to be promoted to the rank of Captain in 2003, serving 5 years at the Office of Professional Compliance. She was also the first Detention Captain to be promoted to the rank of Major in 2015 and the first Detention Major to be promoted to the rank of Chief of Detention in 2018. In this role, she is over both detention facilities, arrest processing, and resident programs.

Chief White graduated from Gardner-Webb University in 1992 with a Bachelor of Arts in Sociology.



Chief Deputy Sheriff Jason Beebe



Chief Deputy Sheriff Beebe has spent over 27 years in law enforcement, 3 as a police officer and until 2020, as a Sheriff's Deputy when he was promoted to Chief Deputy Sheriff. Chief Beebe has experience in a wide variety of law enforcement specialties that have included assignments such as: Field Training Officer, General Investigator, General Instructor with the North Carolina Criminal Justice and Sheriff's Training Standards, Traffic Enforcement Deputy, and more. Chief Beebe also holds Crisis Intervention, Field Sobriety, and Radar certifications, to name a few.

In his current position, Chief Beebe is responsible for the Court Division and the MCSO Field Operations Division, which includes the Civil Process and Domestic Violence Units and K-9 Operations. He is also responsible for the MCSO Community Engagement Team, and Training and Recruiting Divisions.

MCSO Executive Staff



Major D. Johnson
Office of Professional
Compliance



Major M. Henson
Arrest Processing



Major Youngblood
Juvenile Detention
Center



Major Parker
Detention Center Central



Major Carter
Field/Courts/Training



Marilyn Porter
Legal Counsel



George Guise
Legal Counsel



Rachel Vanhoy
Director of Business
Management



Dorian Johnson
Director of
Adult Programs



Keith Cradle
Director of
Juvenile/Youth Programs



Shelby Jones
Executive Assistant
to the Sheriff



Janet Parker
Public Information
Manager

FY21 Highlights

August 2020—UNCC Student Receives North Carolina Sheriffs' Association Scholarship for Criminal Justice Studies.

In July, Sheriff Garry L. McFadden submitted a letter of support for University of North Carolina at Charlotte (UNCC) student, Ms. Pennda Arami, for a criminal justice studies scholarship. The North Carolina Sheriffs' Association provides up to twelve \$2,000 scholarships per academic year for criminal justice students attending a UNC System university that has a criminal justice program. On August 25, the North Carolina Sheriffs' Association sent a letter to Sheriff McFadden indicating they had received notice from the University of North Carolina at Charlotte and the North Carolina State Education Assistance Authority that the University selected Pennda Arami of Mecklenburg County as a 2020-2021 academic year recipient of the North Carolina Sheriffs' Association Undergraduate Criminal Justice Scholarship. Ms. Arami's family is from Niger, Africa and she is a first generation American. She grew up in Charlotte and graduated from Independence High School. She is committed to her education and is very passionate about the field of criminal justice.

September 2020—The Mecklenburg County Sheriff's Office remains committed to detention residents, families and friends staying connected during the pandemic while housed at the Detention Centers.

Connecting families is a critical component for detention residents returning to the community. The current telecon provider, Global Tel Link (GTL), has implemented a permanent program that will allow detention residents to contact their loved ones via one free, five-minute phone call per week. The juvenile residents at Detention Center North will continue to make phone calls free of charge. And since April 30, 2020, detention residents have been able to receive two free, ten-minute internet video calls per week and charges per visit have also been reduced. Sheriff McFadden continues to encourage detention residents and their families to stay connected during these unprecedented times and says, "I care deeply for the women and men working in our detention centers as well as for our residents in our care. As Sheriff, detention operations are one the most important responsibilities of my office and one I'm adamantly passionate about. Providing good healthcare, programming, and even supplies didn't just start because of the pandemic. The very foundation of my administration has been predicated on taking the best possible care of those in my custody and preparing them for re-entry into our community. That will not change even amid this pandemic."

October 2020 —Impact of the GTL Rate Reductions

In 2019, an agreement was made with GTL, that reduced the detention resident costs by 61% for local and intrastate phone call rates from \$0.114 per minute to \$0.045 per minute. The rates for At-Home-Video Visits were also reduced from \$4.00 to \$2.50 for a 10-minute visit and from \$10.00 to \$6.25 for a 25-minute visit. The goal of these new rates was to make it easier for detention residents to remain in contact with their families and friends. Since the reduction in cost, there has been a 7% increase in the number of completed calls and a 20% increase in total minutes (2,570,789 minutes).

October 2020 —MCSO Community Engagement Team (CET) hosted a mobile book bus. Kids at the Cornelius Village Apartments were given the opportunity to select books and given a snack to go along with it. The goal was to improve literacy in low-income areas. *Promising Pages* supplied reading materials for the kids. Additional events will be scheduled on a continuous basis in other neighborhoods that don't readily have access to reading materials and where children need reading assistance.

December 2020—The Community Engagement Team hosted four Gun Lock information and distribution meetings. Prior to receiving the lock, the Community Engagement Team staff spoke to each recipient about the importance of storing firearms properly. The Community Engagement Team gave away a total of 301 locks: Sheriff's Officer Indoor Firing Range (80 locks), Carolina Sporting Arms on South Blvd (80 locks), Dick's Sporting Goods in Huntersville (11 locks), and the Point Blank Range in Matthews (130 locks).

December 2020—The Community Engagement Team hosted several coat and toy drives during the months of November and December. During this time, over 250 coats were collected for men, women, and children (all donated by MCSO staff and Goodwill). The Community Engagement Team received names of children who live throughout Mecklenburg County, attend CMS schools and local recreational centers that requested assistance.

The generous donations and support received from community partners was overwhelming. December 17 through the 21st, the Community Engagement Team and field deputies delivered toys and coats to over 450 kids throughout Mecklenburg County. A local Food Lion also donated over 500 prepackaged nonperishable meals to give to these deserving families. The Community Engagement Team partnered with Radio One, Albemarle Road Walmart, CMPD, and MCSO staff to host two separate toy drives, allowing for a brighter holiday season for these families.

February 2021—MCSO was reaccredited by the American Correctional Association (ACA) Commission on Accreditation by receiving its highest score of 99% since initial accreditation in 2003. The ACA standards "represent fundamental correctional practices that ensure staff and detention center resident safety and security; enhance staff morale; improve record maintenance and data management capabilities; assist in protecting the agency against litigation; and improve the function of the facility or agency at all levels."

February 2021—MCSO welcomed three new K-9 members to the team: Sly, Eros, and Barry. The new K-9 members went through a 6-week training course with their new Deputy partners. The K-9 retirees include Nilz, Bandit and Carlos, and all have been adopted.

Accreditations

American Correctional Association (ACA)

The Mecklenburg County Sheriff's Office proudly distinguished itself in 2003 as the first nationally accredited local detention system in North Carolina by the American Correctional Association (ACA). According to the ACA Standards and Accreditation Department, the standards “represent fundamental correctional practices that ensure staff and inmate safety and security; enhance staff morale; improve record maintenance and data management capabilities; assist in protecting the agency against litigation; and improve the function of the facility or agency at all levels.”



To achieve accreditation, jails undergo a comprehensive audit of their operations to determine compliance. Accreditation is effective for a three-year period and during this timeframe, MCSO conducts annual internal audits to evaluate operations to maintain this accreditation.

The accreditation process examines services, programs, and operations essential to superior correctional management. While the primary purpose of accreditation is to protect jail staff and offenders, many additional benefits are also derived. Examples of such benefits include:

- Minimizing the potential for expensive and time-consuming litigation from negligence and other liability.
- Assessing the strengths and weaknesses of the jail to maximize available resources and implement positive change.
- Contributing to public and professional recognition of good performance.
- Contributing to improvement of staff moral and inmate behavior.

Prison Rape Elimination Act (PREA)



The Prison Rape Elimination Act (PREA) was passed into 2003, the purpose of which is to “provide for the analysis of the incidence and effects of prison rape in Federal, State, and local institutions and to provide information, resources, recommendations and funding to protect individuals from prison rape.” In addition to creating a mandate for significant research from the Bureau of Justice Statistics

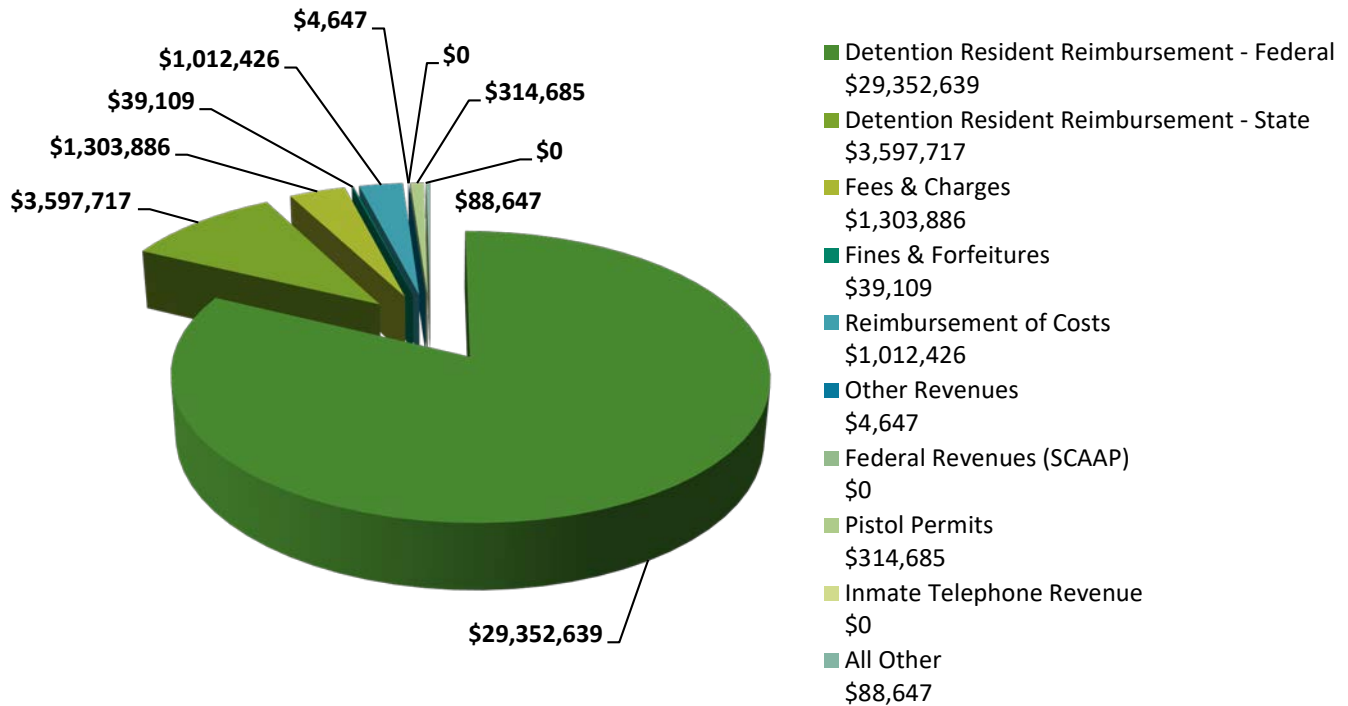
through the National Institute of Justice, funding through the Bureau of Justice Assistance and the National Institute of Corrections supported major efforts in many state correctional, juvenile detention, community corrections, and jail systems.

The Act also created the National Prison Rape Elimination Commission and charged it with developing standards for the elimination of prison rape. These standards were published in June 2009 and were turned over to the Department of Justice for review and passage as a final rule. That final rule became effective August 20, 2012.

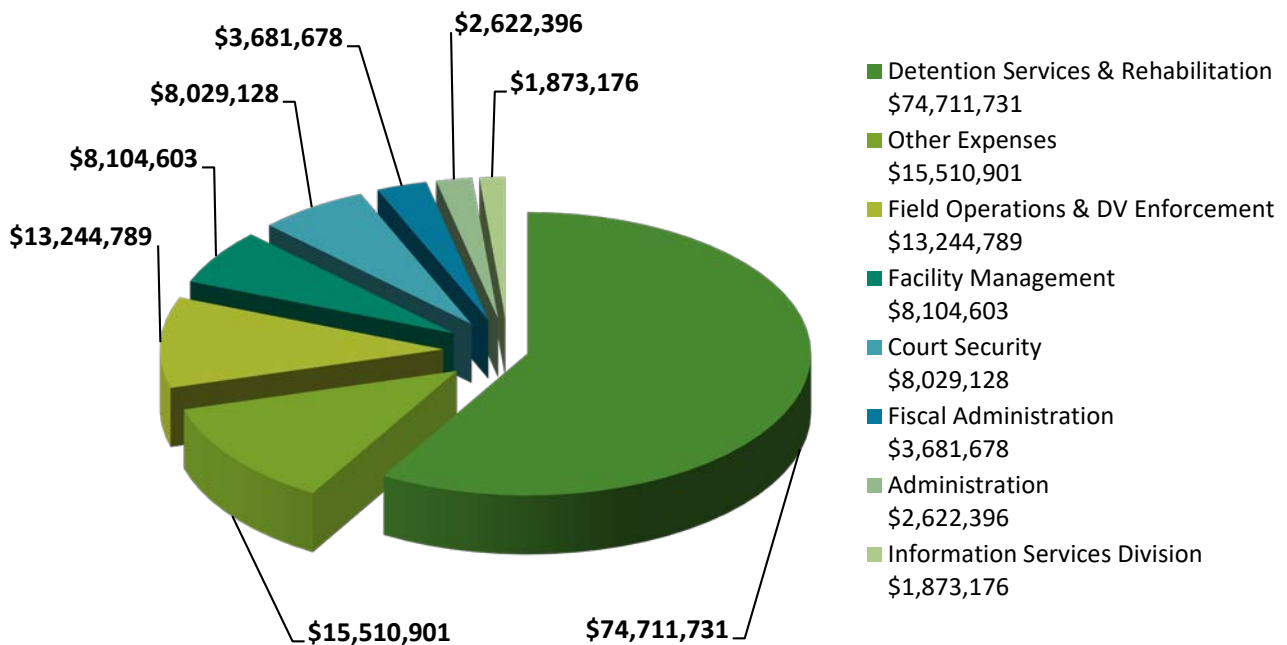
The Mecklenburg County Sheriff's Office went through its first PREA audit in October of 2016 and was officially accredited March of 2017. Audits are conducted every 3 years and MCSO is required to maintain full compliance in all standards areas. There is zero tolerance pertaining to any form of sexual abuse, sexual harassment, and sexual assaults and covers resident/resident abuse and staff/resident abuse.

Finance/Budget

FY2021 Total Revenue: \$35,713,756

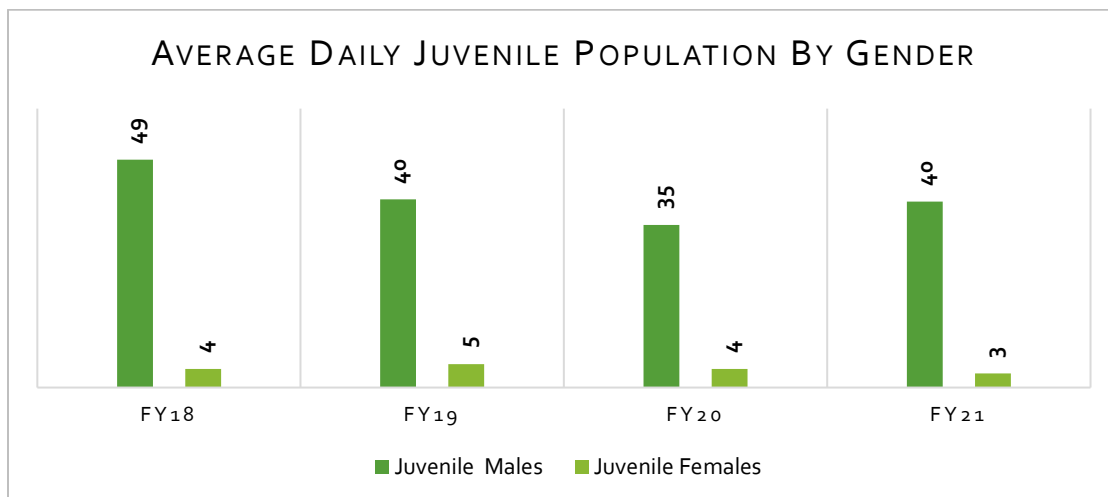
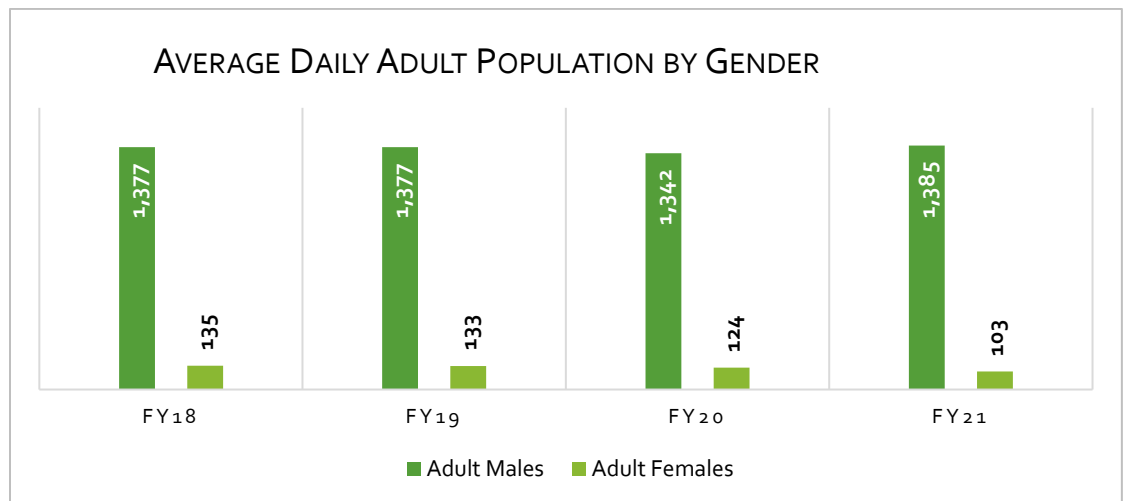
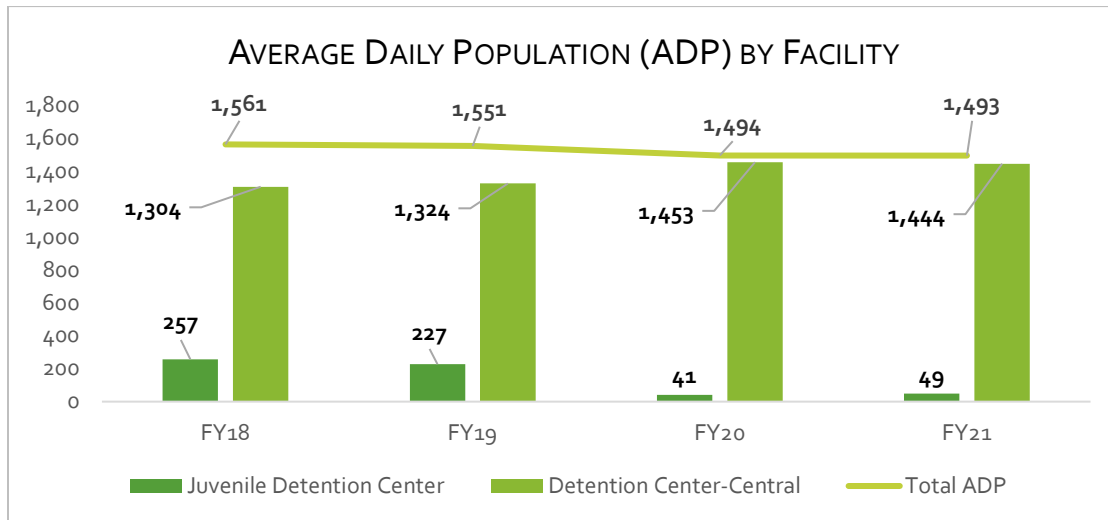


FY2021 Total Expenses: \$127,778,401

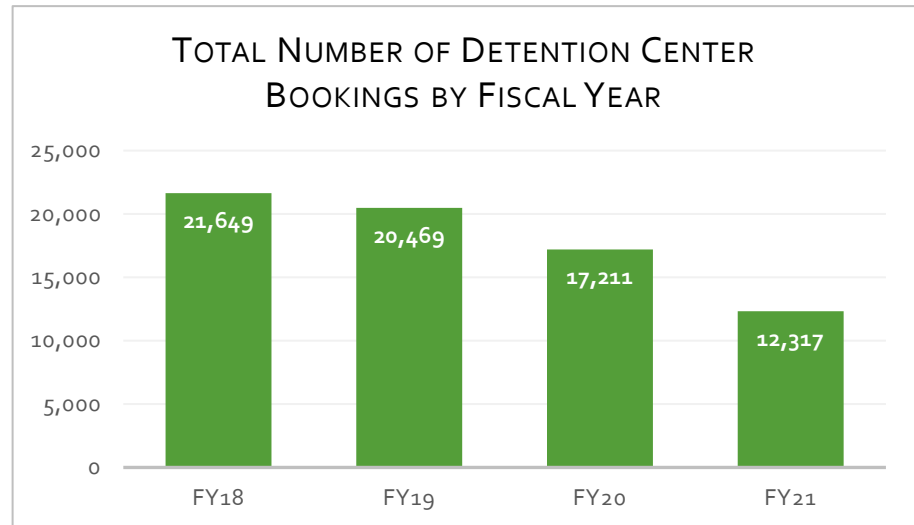


Detention Statistics

The MCSO detention facility average daily population (ADP) remained flat between FY21 and FY20. During this same period, bookings into the detention centers decreased by 28%. The local pretrial ADP decreased from 960 in FY20 to 929 in FY21, for a 3% decrease, while the federal ADP increased by 17%.



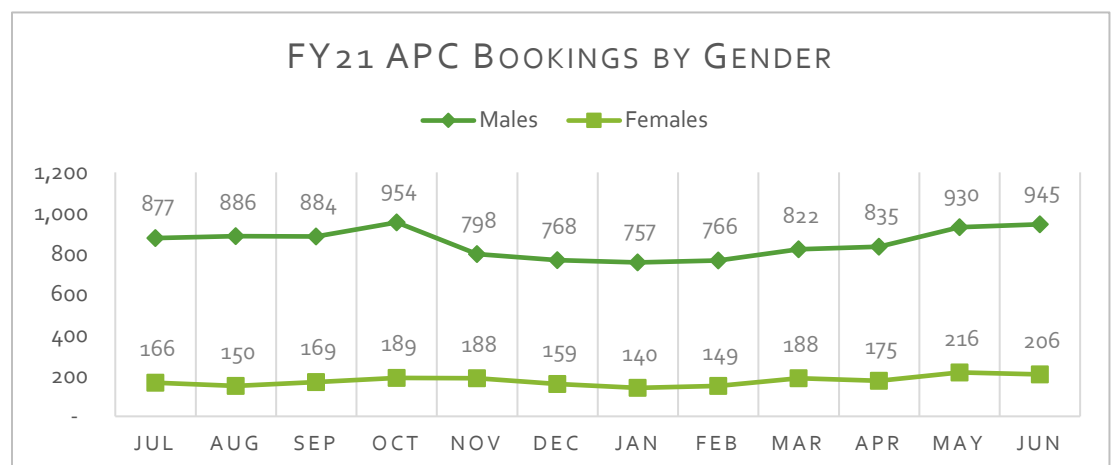
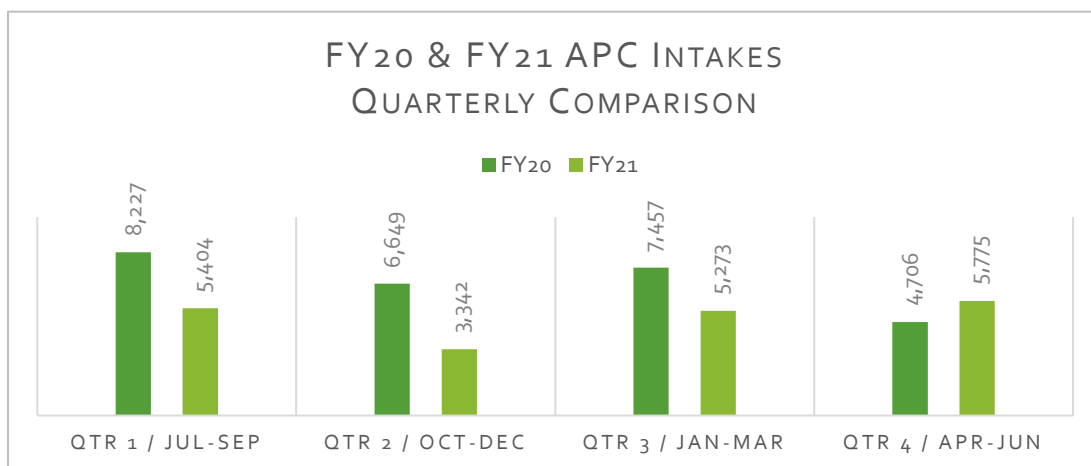
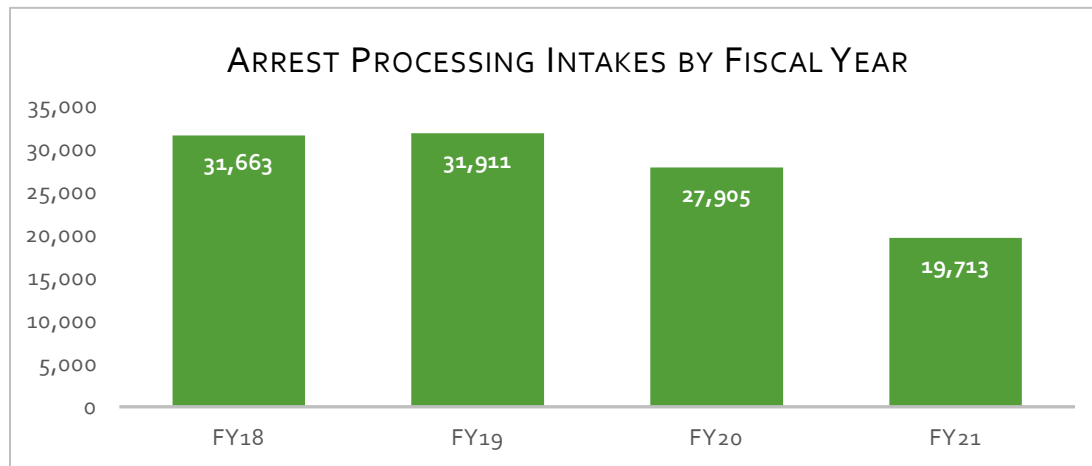
Average Daily Population Profile by Status	FY18	FY19	FY20	FY21
Federal	353	433	466	544
Pretrial	1,010	910	960	929
Sentenced to Sheriff	67	55	38	4
Probation Quick Dips	3	3	2	0
Average Number of Weekenders	15	14	8	1
State Misdemeanant Confinement Program	130	151	30	0



Detention Center Releases by Type	FY18	FY19	FY20	FY21
Signed Bond (Bondsman, Property, Cash, etc.)	6,928	6,146	5,926	4,650
Compliance	235	241	309	162
Probation/Parole	405	375	333	225
Release Per Court	170	206	170	62
Unsecured (Co-signer, WPA, Custody)	4,617	5,012	4,167	3,279
PreTrial Services	1,285	1,785	2,208	1,389
Dismissal	1,414	1,139	815	324
Time Served	3,404	2,789	1,480	243
Other Jurisdiction	3,519	2,936	1,870	1,184
Federal	1,482	1,193	861	629
Other not captured above	235	216	108	37
Juvenile Males *	-	-	34	270
Juvenile Females *	-	-	8	25
Totals	23,694	22,038	18,289	12,479

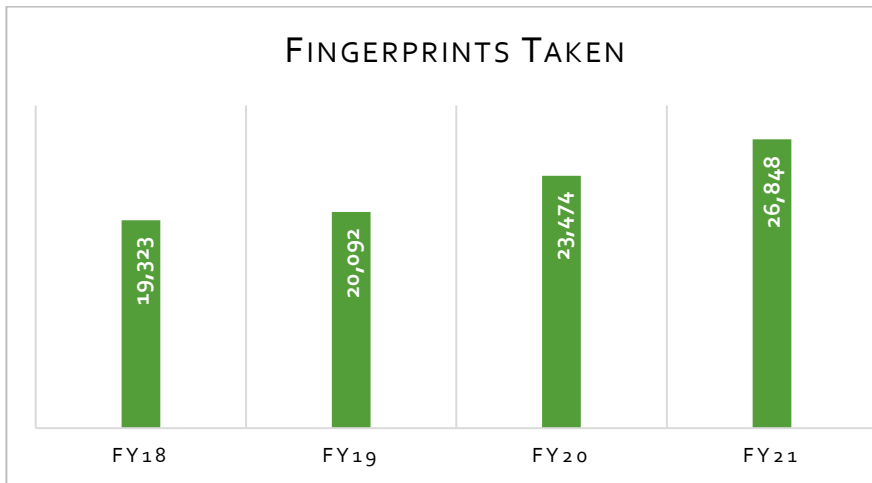
Arrest Processing Center (APC)

The number of arrestees processed through the Mecklenburg County APC declined by 29% between FY20 and FY21, as the criminal justice system worked to reduce the impacts of COVID-19 within the detention facilities.

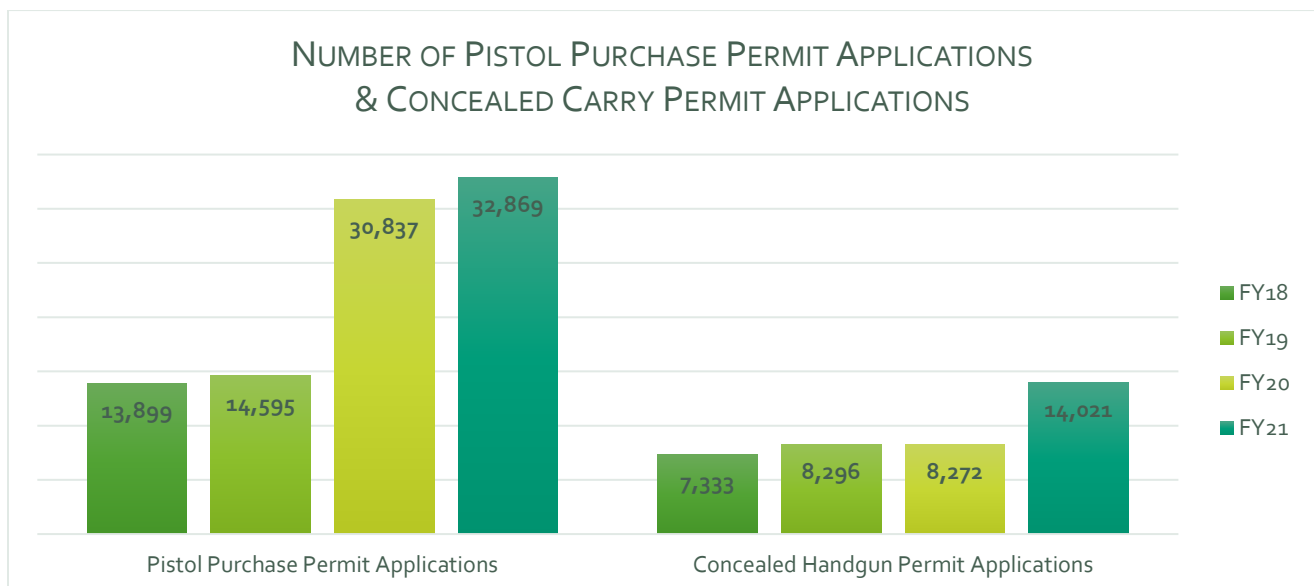
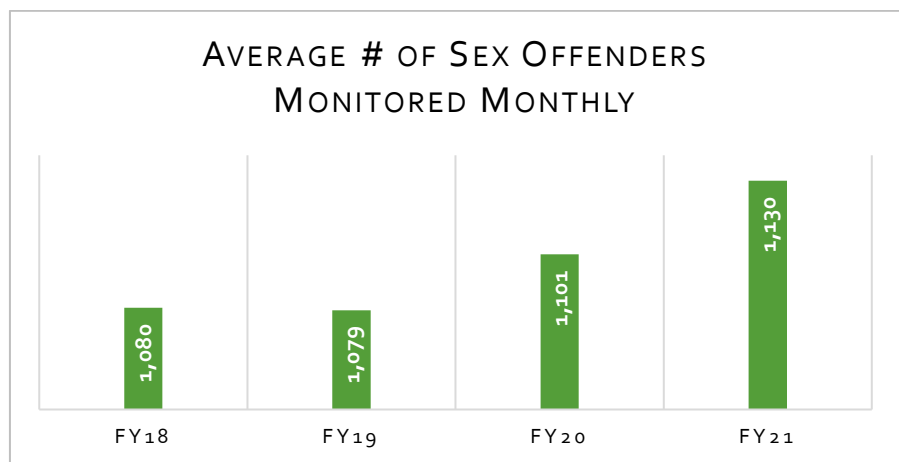


Permits & Registration Division

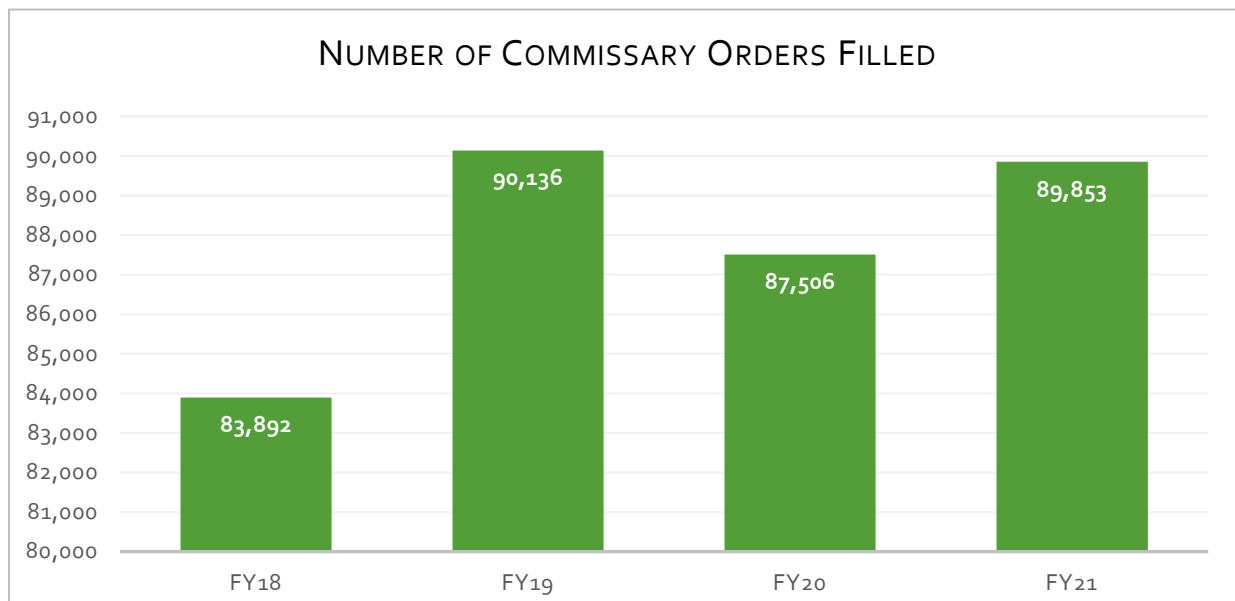
Demand for services offered by the MCSO Registration Division increased significantly between FY20 and FY21. The number of Concealed Handgun Permit (CHP) applications received increased by over 69%, while the number of Pistol Purchase Permit (PPP) applications received increased by 6.6% between FY20 and FY21.



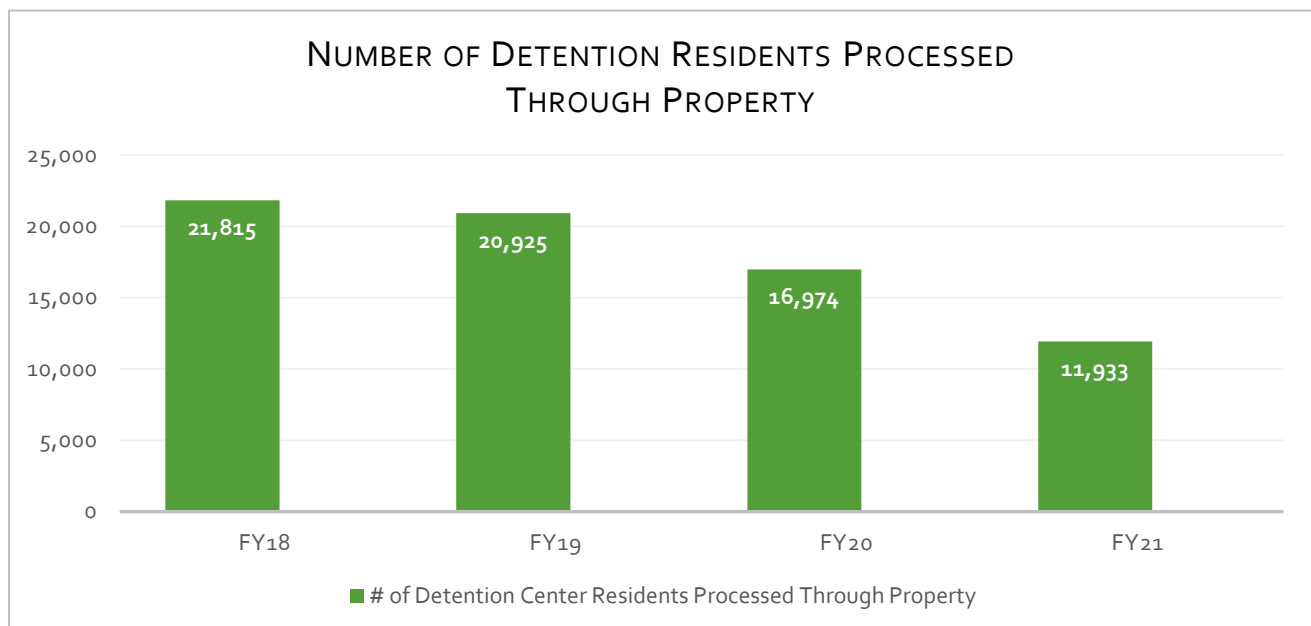
Between FY2019 and FY2021, MCSO saw a 4.7% increase in the number of Sex Offenders Monitored.



Detention Center Resident Property & Finance



Between FY18 and FY21, approximately 71,647 individuals were processed through Property & Finance with hundreds of thousands of pieces of property. Thanks to their hard work, zero claims for missing property managed by Property & Finance were paid during this period.



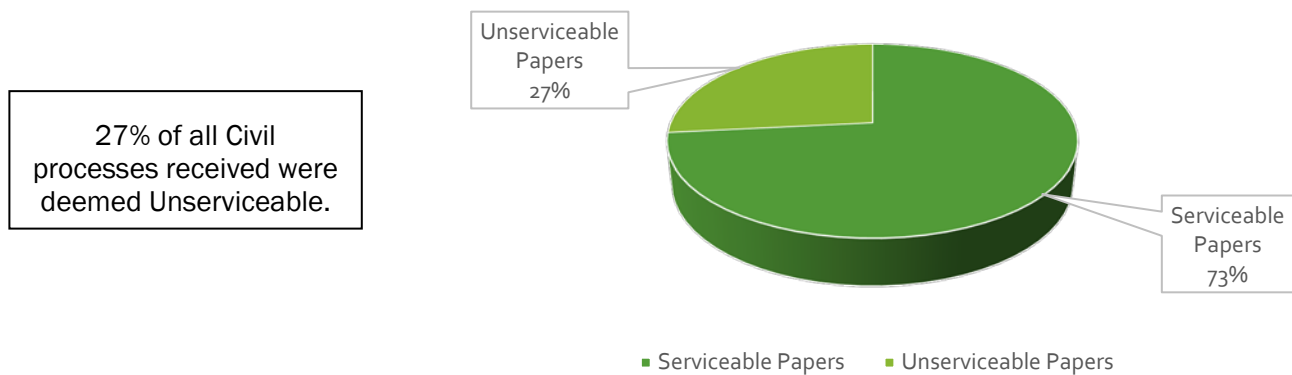
Field Operations

Like other divisions within MCSO, the Field Operations Division saw a decrease in demand for service, including the number of civil processes received between FY20 and FY21 because of reduced court activity due to COVID-19 mitigation efforts. Unlike Civil processes, Domestic Violence processes increased by 1.6% between FY20 and FY21.

Civil Process

Civil Processes	FY18	FY19	FY20	FY21
Number of Papers Received	94,707	92,515	78,694	51,624
Number Served	68,208	67,759	57,974	37,823
Attempts	133,741	127,732	111,284	72,984

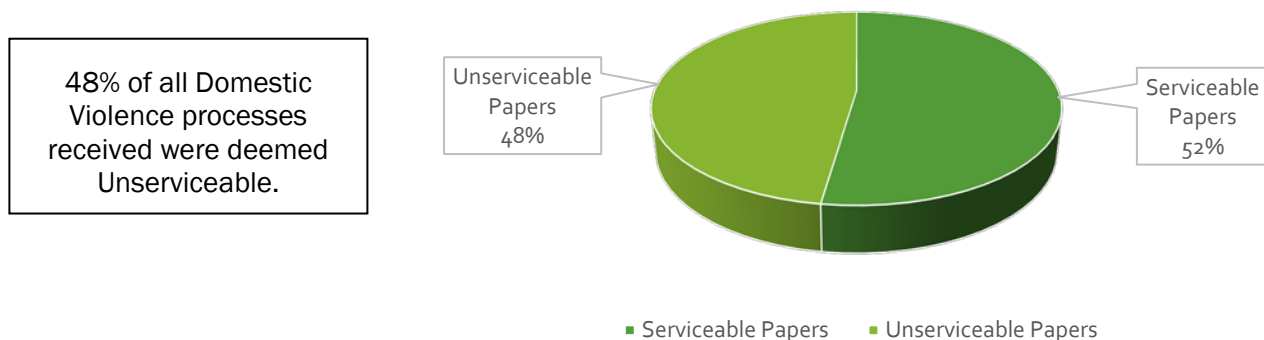
CIVIL PROCESS PAPERS



Domestic Violence

Domestic Violence Processes	FY18	FY19	FY20	FY21
Number of Papers Received	5,261	5,535	5,552	5,644
Number Served	3,507	3,635	3,383	3,212
Attempts	8,867	8,363	8,265	7,506

DOMESTIC VIOLENCE PROCESS PAPERS

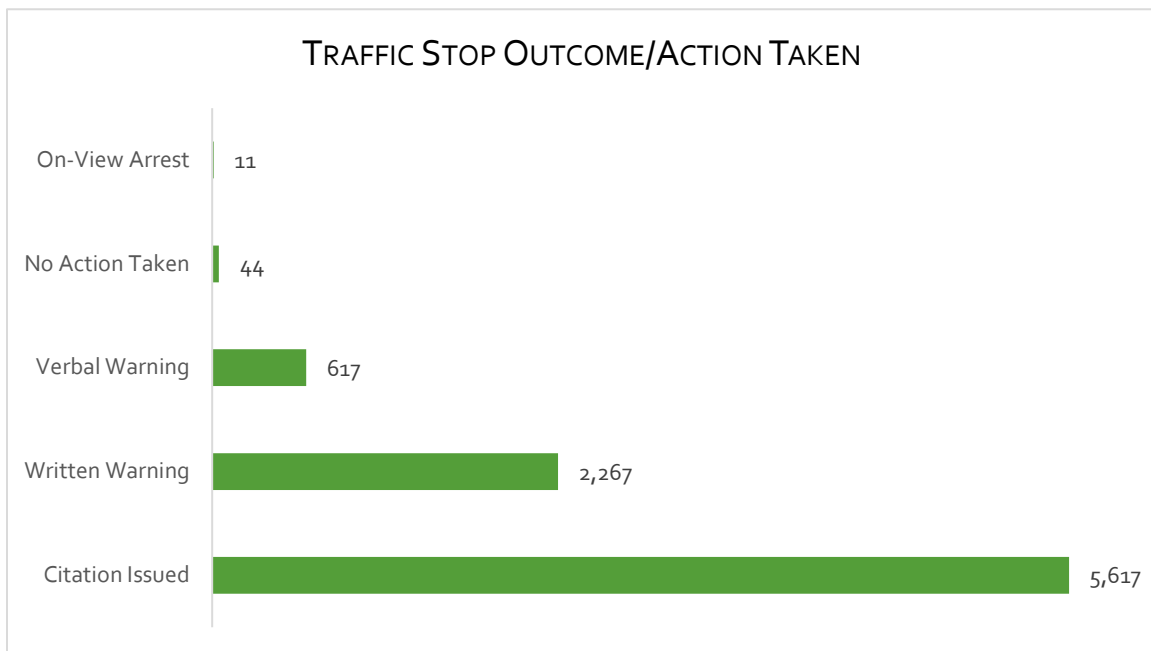


Traffic Enforcement

In FY21, deputies conducted 8,556 individual traffic stops; 6,698 or 78% of all stops were initiated due to speed limit violations. During FY21, deputies issued 5,617 citations and wrote 2,267 written warnings.



Stop Reason	Count of Traffic Stops
Speed Limit Violation	6,698
Stop Light/Sign Violation	719
Safe Movement Violation	362
Other Motor Vehicle Violation	300
Vehicle Regulatory Violation	262
Vehicle Equipment Violation	108
Seat Belt Violation	98
Investigation	8
Driving While Impaired	1
Total	8,556



Court Security

During FY21, the Mecklenburg County Courthouse operated with a reduced court schedule due to COVID-19 mitigation efforts. The number of visitors screened by MCSO Deputies at checkpoints decreased by 43% between FY20 and FY21.

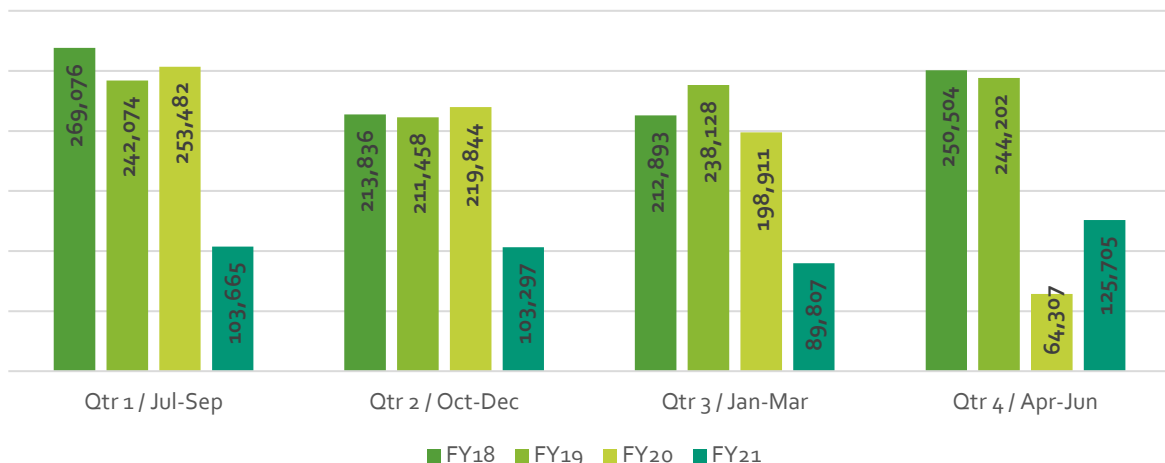


Turned Back & Confiscated Items	FY21 Totals
Sharps/Edged Weapons	2,303
Cameras/Recording Equipment	3
Firearms	3
Bullets	145
Stun Gun	70
OC Spray	676
Laser Lights	32
Handcuff Keys	32
Glass Items	491
Tools	362
Toy Guns	39
Miscellaneous	324
Total	4,480

Court deputies successfully screened 422,474 visitors through courthouse checkpoints in FY21.



COURTHOUSE VISITORS - QUARTERLY COMPARISON

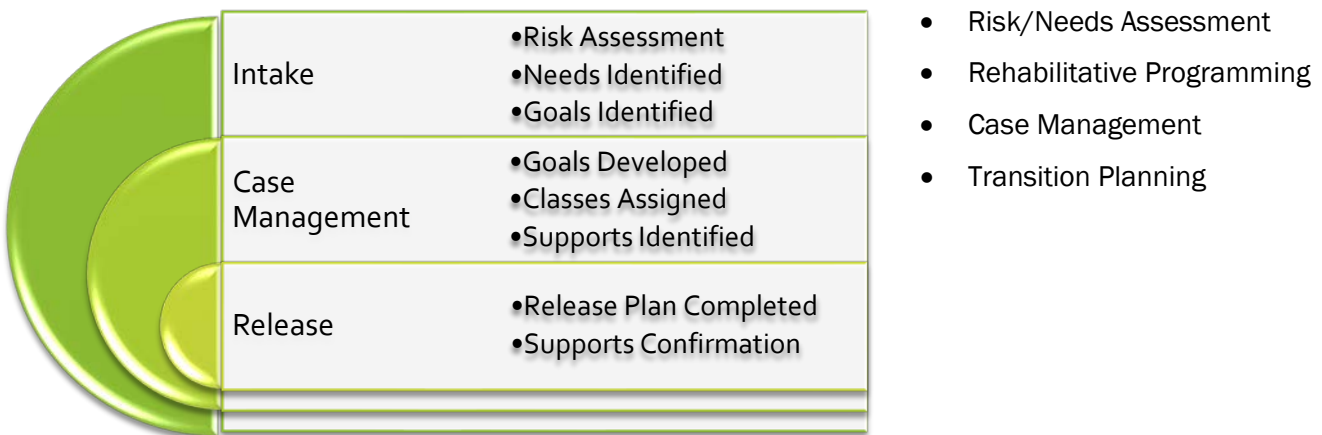


Detention Center Resident Programs

**MCSO Resident Programming has been significantly impacted by COVID-19;
Limiting access to in-person programming and services within the detention facilities.**

Adult & Re-entry Programs

Re-entry therapeutic pods are provided to male and female residents. The pods operate on a structured daily schedule. These voluntary programs prepare individuals for re-entry to their community through vocational services, education, life skills training, and cognitive skills development. Participation in these programs during incarceration is critical for residents' successful reintegration. Each re-entry resident receives:



Adult Programs (Vocational, Re-entry & Spanish)	Q1	Q2	Q3	Q4	YTD
# of Participations	343	557	57	492	1,449
# of Completions	222	466	34	371	1,093
# of Classes in Session	45	54	15	46	160
Completion Rate %	65%	84%	60%	75%	75%

Certification Classes Offered

No certification classes were offered during FY21 due to COVID.



Certification Classes Typically Offered
Digital Literacy
Employee Readiness
Horticulture
NCCER
Serve SAFE
Working Smart
WRAP

Digital Literacy

The computer workshop introduces the basic skills needed for participants to become comfortable with accessing and using computer programs and the internet. Participants are taught the essential components of a computer, internet search engines, internet security, and a host of other critical skills. Participants of this program receive a free laptop upon successful completion.

High School Equivalency



In FY21, 10 adult residents earned a High School Equivalency (HSE) through the High School Equivalency Test (HiSET) during their stay within the Mecklenburg County Detention Center.

The average number of days to earn the HSE is higher than normal due to COVID mitigation efforts that caused classes to be suspended several times throughout the year.

HSE Graduates	#
Number of Graduates	10
Average Days to Earn HSE*	376
Average Age	28

Employment Readiness

The employment readiness program helps re-entry participants understand the process of planning for a career and career advancement. Participants prepare for the job application and interview process by understanding their areas of interest and evaluating their skill sets.

Horticulture

This program prepares participants for various careers in horticulture. Participants learn skills related to horticulture, greenhouse operations, and the use of hardscape products for landscapes and gardens.

National Center for Construction Education and Research (NCCER) Certification

This industry-recognized certification provides participants with a variety of skills and competencies in the construction trades to become a valuable resource upon re-entry. Participants receive core curriculum training through an accredited trainer.

Serv Safe Certification

A food and beverage safety training and certificate program is administered by the National Restaurant Association and provides participants optimal skills to enter the workforce. The program is accredited by the American National Standards Institute (ANSI) and the Conference for Food Protection.

Working Smart

A 16-lesson soft skills curriculum in which participants receive certificates after they demonstrate competency using self-awareness, self-management, communication, and problem-solving skills. They must also demonstrate aptitude related to their work ethic.

Wellness Recovery Action Plan (WRAP)

A self-designed prevention and wellness plan that anyone can use to get well, stay well, and make their life the way they want it to be. This program is used extensively by people in all kinds of circumstances, by health care and mental health systems, and at MCSO to address all kinds of physical, mental health, and life issues.

Chaplain Services

In FY21, MCSO Chaplains responded to over 20,000 detention resident requests. Due to COVID restrictions, Chaplain's volunteers were unable to provide any services. Chaplain Services also continued the tradition of providing gifts to the detention residents for Christmas.

Chaplain's Services	Q1	Q2	Q3	Q4	YTD
# of Requests	5,157	4,827	5,576	5,075	20,635
# of Participation in Programs	-	-	-	-	0
# of Completions in Programs	-	-	-	-	0
# of Classes in Session	-	-	-	-	0
Completion Rate %	-	-	-	-	0
Average # of Volunteers per Month	-	-	-	-	0
# of Volunteer Hours	-	-	-	-	0
# of Staff Contacts made by Chaplains	262	213	457	243	1,175

Library Programming & Services

The MCSO Library provides a service that exposes the detention resident population to reading, programming, and legal information to promote literacy and ease tension. In FY21, the library provided books and reading materials to over 8,000 borrowers and processed over 15,000 library loans. Due to COVID-19 mitigation efforts, library classes were not offered in FY21.

Library Services	Q1	Q2	Q3	Q4	YTD
# of Library Patrons (Borrowers)	2,574	2,060	1,812	1,714	8,160
# of Loans (Transactions)	4,614	3,984	3,345	3,448	15,391
Borrow Rate per 1,000 Residents					596
Transaction Rate per 1,000 Residents					1,125

Law Library Services	Q1	Q2	Q3	Q4	YTD
# of Requests	1,268	1,034	1,164	918	4,384
# of Appointments	-	-	-	15	15
# of Document Deliveries	916	753	710	629	3,008

Juvenile Resident Programs

Effective December 1, 2019, through the Juvenile Justice Reinvestment Act, 16- and 17-year-old individuals who commit crimes in North Carolina are no longer automatically charged in the adult criminal justice system. To comply with this new ruling, MCSO Detention Center North now solely houses juvenile residents. During FY21, MCSO Juvenile Programs continued to provide classes and programming to improve re-entry outcomes.



- Academic Support (Introduction/Promotion of Academic-Support Strategies)
- Behavior Interventions/Modification (Bullying/Violence Prevention, Anger Management, Conflict Resolution)
- Life/Social Skill Building (Social-Emotional Learning, Adolescent Development, Healthy Relationships)
- Enrichment/Motivation (Art Culture, Guest/Motivational Speakers)
- Case Management (Community Resource Linkage, Family Wraparound Support)
- College/Career Preparation (College Awareness, Career/Vocational Identity)
- Family Engagement (Parental Support/ Workshops)

Juvenile Resident Class Completions

Juvenile Offender Programs	Q1	Q2	Q3	Q4	YTD
# of Participations	0	3	257	476	736
# of Completions	0	2	129	289	420
# of Classes in Session	0	2	56	77	135
Completion Rate %	0%	67%	50%	61%	57%

Communities In Schools — School Year (SY) 2020-21



In 2009, Communities In Schools Charlotte-Mecklenburg formed a partnership with MCSO and Charlotte-Mecklenburg Schools (CMS) in order to better support students who are temporarily housed at the County's detention facilities.

In March of 2020, the onset of COVID-19 resulted in a learning format change. Despite this, the Youthful Offender Program was uninterrupted in providing students with guidance to get back on track to healthy behaviors while also connecting caregivers with community-based resources that addressed their immediate basic needs.

Total Number of Students Served <ul style="list-style-type: none"> • Tier I (Non-CMS Students): 76 • Tier II, III (CMS Students): 48 		Demographics of Students Served <ul style="list-style-type: none"> • African-American (92%) • Caucasian (3%) • Hispanic (4%) • Multi-Racial (1%) • Male (97%) • Female (3%) 	
Year- End Measures <ul style="list-style-type: none"> • Enrolled in Charlotte-Mecklenburg Schools (86%) <ul style="list-style-type: none"> ◦ Community-Based (31 Students) ◦ Detention Center-North (9 Students) • Dropped Out (2%) • Transitioned to Adult/Other Correctional Facility (12%) 		Recidivism Rate <ul style="list-style-type: none"> • SY2018-19: 28% • SY2019-20: 17% • SY2020-21: 34% (*Increase associated due to continued COVID-19 variables.) 	