



MECKLENBURG COUNTY SHERIFF'S OFFICE

FY 2025 JULY 1, 2024-JUNE 30, 2025

ANNUAL REPORT

2025

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Vision

To be a nationally recognized public safety organization dedicated to deliberate service to our community. To have a highly skilled, well trained, and educated Sheriff's Office that is progressive, service oriented, and purpose driven to influence change by being "The Difference."

Mission

To serve our community through intentional engagement, access, and transparency. To perform the constitutional and statutory mandates of the Office of Sheriff with the highest degree of competence, skill, and professionalism. To actively enforce the laws of our state and to safely operate our detention facilities through progressive, innovative, and humane practices aimed towards rehabilitating those in custody through non-conventional methods and returning citizens back into our community with hope and the chance for a successful future.

Sheriff Garry L. McFadden

45th Sheriff of Mecklenburg County



Sheriff Garry L. McFadden is a thirty-seven-year veteran of the Charlotte Mecklenburg Police Department ("CMPD"). He is one of the most decorated law enforcement officers in the history of CMPD, having spent thirty years as a detective and twenty-two of those in the homicide unit.

After a distinguished career, Sheriff McFadden retired from the CMPD on July 31, 2011, and was subsequently rehired by the City of Charlotte. He was assigned to the Office of the Chief to the Community Relations Unit, where he played a pivotal role in implementing community-building programs that fostered trust.

During his tenure with the CMPD, Sheriff McFadden collaborated with three local barbers to establish the community initiative "Cops & Barbers." This initiative garnered significant attention, attracting the attention of the President's Task Force on 21st Century Policing. Consequently, President Obama invited the group to the White House, recognizing the transformative potential of their vision in fostering meaningful relationships within communities.

As a detective with the CMPD, Sheriff McFadden has garnered recognition through appearances on various national media outlets, including "America's Most Wanted," "The First 48," "The Justice Files," and "People" magazine. He most recently appeared on "20/20."

On June 14, 2016, the Investigation Discovery channel (ID) presented "I Am Homicide," a docuseries that highlighted several of Sheriff McFadden's most complex homicide cases as a homicide detective with the Charlotte-Mecklenburg Police Department, where he served for over three decades. The debut of this nationally and internationally broadcasted show made Sheriff McFadden the First African American Law Enforcement Officer to have his own television program. After completing three seasons, his contract ended. However, in 2023, ID renewed his contract for another series titled "Good Cop - Bad Cop."

In 2015, Sheriff McFadden was honored as Charlotte's Citizen of the Year by the Mayor's Office.

On May 8, 2018, the voters of Mecklenburg County, North Carolina, elected Sheriff McFadden as their next sheriff, making him the first African American sheriff in the county's history. On December 4, 2018, Sheriff Garry McFadden assumed the position of 45th sheriff of Mecklenburg County and was re-elected on May 17, 2022, for a second term.

In 2020, he was once again honored as Citizen of the Year by his beloved fraternity, Omega Psi Phi Fraternity Inc.

In 2021, he was inducted into North Carolina's Historically Black Colleges and Universities (HBCUs) As a Living Legend.

In 2024, President Biden awarded Sheriff McFadden the Lifetime Achievement Award for Community Service and the Presidential Award for Volunteering.

“
Working to
influence
change by
“Being the
Difference.”

-Sheriff Garry L.
McFadden

Executive Staff

Chief Youngblood began her career as a young graduate of Johnson C. Smith University in November 1993. The Mecklenburg County Sheriff's Department was her first job out of college, and she realized early on that it was the perfect career choice.

Chief Youngblood has been a detention officer at MCSO for over 30 years and is currently the longest-serving detention officer within the agency. She takes pride in being a Detention Officer and has worked her way through the ranks from Field Training Officer to Chief.

Chief Youngblood has worked in various capacities within the Sheriff's Office, previously serving as Shift Commander at both Detention Centers Central and North.

Chief Youngblood is a motivator, trainer, mentor, and role model. She received her master's in Public Administration while working and balancing family and career.

Chief Youngblood currently holds her General Instructor Certification, Correctional Behavioral Health Certification, Detention Officer Certificate, Intermediate Service Award, Advanced Service Award, and Advanced Detention Officer Certificate.

Chief of Detention C.D. Youngblood



Chief Fields began her career with the Mecklenburg County Sheriff's Office as a Detention Officer in 1996. In the course of her duties, she was named Training Officer in 1998 and worked tirelessly to support the growth and advancement of her co-workers.

Chief Fields holds a master's degree in business administration and served as the secretary in the 50th class of the Administrative Office Management Program. Her broad training and solid knowledge base allowed her to be effective and perform well in her positions. With this knowledge, she was able to combine a diverse group of officers into cohesive teams that functioned very well.

Over her career, Chief Fields has worn a lot of hats. Her accomplishments include completing cross-training in the Office of Professional Compliance in 2000, participating in the Reality Program, chairing an event's committee from 2005 to 2007 to promote high standards of service for the entire organization, becoming a General Instructor in 2009, and reaffirming her commitment to providing the community and staff with excellent customer service as the Facility Development Manager in 2017.

Chief Fields is the definition of ambition because of her curiosity and willingness to learn. Chief Fields is in favor of initiatives related to community service and police work. Chief Fields has gathered, encouraged, and taught others to constantly take the lead and have faith that they can accomplish anything because of Christ, who strengthens them. Chief Fields has a keen sense of what God wants for her life and the lives of other people.

Chief of Staff V.M. Fields



Executive Staff



S.H. Jones
Executive Assistant to the
Sheriff



Major S. DeLeon
Training & Recruiting



Major R. Abee
Arrest Processing



Major K. Drumm
Courts



Major S. Barnes
Field Operations



Major T. Talford
Office of Professional
Compliance



Major A. Durrah
Detention Center Central



George Guise
Legal Counsel



Marilyn Porter
Legal Counsel



Bradley Smith
Public Information
Manager



Sarah Mastouri
Public Information Manager



Dorian Johnson
Director for Adult Programs



Felicia Archie
Human Resources Director



Andrey Melkonyan
Director of Business
Management

Fiscal Year 2025 Highlights

The MCSO and the Community Engagement Team, in partnership with the Charlotte-Mecklenburg Police Department, Charlotte Fire Department, and other organizations, hosted Hooked on Heroes. Participants had the opportunity to pair up with volunteers to learn how to fish and practice their new skills at McAlpine Creek Park. At the conclusion of the event, students were presented with their own equipment.



AUGUST

On August 24th, MCSO, in partnership with Cops and Barbers, participated in the 14th Annual Back to School Weekend. The weekend included a basketball tournament, a school supply giveaway, and free haircuts for registered participants.

SEPTEMBER

On August 27th and 29th, MCSO hosted the inaugural Men's conference. The conference covered various topics and generated powerful discussions surrounding the problems men face. The goal was to unite the men, encourage vulnerability, and create a brotherhood amongst participants.



On September 9th, team members from Lowe's Home Improvement and MCSO joined forces to paint the former MCSO Weekender Reporting Center as a first step in its transformation into the MCSO Post Release Resource Center (PRRC). As part of Lowe's 2024 Hometowns program, MCSO was awarded \$40,000 in grant funding to bring the new PRRC to life. The PRRC is designed to be a sanctuary for detention center residents released from custody, linking and referring them to critical resources, assisting them with signing up for food stamps and affordable healthcare, obtaining their essential documents, such as IDs and birth certificates, and connecting them with mental health and substance use services.



OCTOBER

The MCSO SRT (Special Response Team) focused on supporting the Buncombe County Sheriff's Office and assisted with search and rescue, clearing houses, and other relief efforts.

MCSO participated in the National Faith & Blue Initiative. The weekend-long event fostered connections between law enforcement and faith-based organizations, promoting dialogue and understanding within the communities they serve. This year, the MCSO Chaplain's Unit and Community Engagement Team hosted service projects, food drives, youth outreach programs, and a prayer vigil.

DECEMBER

Programs celebrated the first graduates of the Behavioral Health Unit run by VitalCoreHealth Strategies. This marked the beginning of a new chapter in supporting mental wellness inside the detention center.



NOVEMBER

On November 25th, Sheriff McFadden and the MCSO Resident Programming Staff hosted a grand opening for the new MCSO Post-Release Resource Center (PRRC). These enhancements will provide a safe, welcoming, and educational environment for individuals to meet with MCSO staff and community partners to improve their chances of successful community reentry.

JANUARY

Our latest cohort of the Post Release Employment Program (PREP) completed 90 hours of intensive classroom instruction and hands-on training in the construction industry. Having completed the training, they earned their National Center for Construction Education and Research certification, equipping them with valuable skills and opening doors to employment opportunities post-incarceration.



FEBRUARY

MCSO revealed its brand-new Mobile Command Post. Thanks to the incredible support of Blue Compass RV, an old trailer was transformed into a state-of-the-art mobile office, enhancing our ability to respond swiftly and efficiently. This fully equipped unit will play a vital role during emergencies, special assignments, and community events, ensuring we can serve and protect with even greater effectiveness.



MARCH

APRIL

Several MCSO deputies provided an escort for the 4th annual Ride for Autism.

MAY

Members of the Mecklenburg County Sheriff's Office traveled to Raleigh to receive official approval to establish our own Basic Law Enforcement Training (BLET) program. This milestone represents a significant step toward enhancing in-house training, allowing us to prepare future deputies right here at MCSO.

Sheriff McFadden announced his podcast, "Podcast From the Pods." This is a behind-the-scenes, raw, yet compassionate view of life within the Detention Center. It focuses on the day-to-day experiences of incarceration, while highlighting empowering programs designed for rehabilitation and successful re-entry into the community.



Accreditations



Accreditation is based on the NCCHC Standards for Health Services, which come in separate manuals for jails, prisons, and juvenile detention and confinement facilities. Accreditation covers compliance with standards in the following general areas:

- Governance and administration
- Safety
- Personnel and training
- Health care services and support
- Inmate care and treatment
- Health promotion
- Special needs and services
- Health records
- Medical–legal issues

Accreditation is available to large and small facilities, whether or not you have full-time staff. If specific standards don't apply to your facility, they are not considered during the accreditation process.

How Accreditation Can Help Your Facility

- Public recognition and tangible evidence of a standards-based system of care
- More efficient, less costly operations
- Reduced risk of adverse events and health care-related litigation and liability



The Mecklenburg County Sheriff's Office proudly distinguished itself in 2003 as the first nationally accredited local detention system in North Carolina by the American Correctional Association (ACA). According to the ACA Standards and Accreditation Department, the standards "represent fundamental correctional practices that ensure staff and inmate safety and security; enhance staff morale; improve record maintenance and data management capabilities; assist in protecting the agency against litigation; and improve the function of the facility or agency at all levels."

To achieve accreditation, jails undergo a comprehensive audit of their operations to determine compliance. Accreditation is effective for a three-year period and during this timeframe, MCSO conducts annual internal audits to evaluate operations to maintain this accreditation.

The accreditation process examines services, programs, and operations essential to superior correctional management. While the primary purpose of accreditation is to protect jail staff and offenders, many additional benefits are also derived. Examples of such benefits include:

Minimizing the potential for expensive and time-consuming litigation from negligence and other liability.
Assessing the strengths and weaknesses of the jail to maximize available resources and implement positive change.
Contributing to public and professional recognition of good performance.
Contributing to improvement of staff moral and inmate behavior.



The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®) was founded in 1979 by a consortium of law enforcement associations with the objective to "improve the delivery of public safety services, primarily through voluntary public safety agency accreditation programs, organized and maintained in the public interest."

Considered the gold standard in public safety, CALEA® is committed to ensuring that accredited agencies have and continue to uphold the high values associated with admission to its association. To attain CALEA® accreditation, prospective organizations undergo a multi-step process of assessment, evaluation, and auditing of policies, procedures, and operations. These measures are taken to determine if agencies are operating in accordance with guidelines outlined by CALEA®. Once accreditation is awarded, agencies are responsible for upholding these standards on a continuous basis throughout the accreditation period to retain certification and to attain re-accreditation, which happens every four years.

The road to accreditation may be demanding, but establishing and preserving accreditation and standards has many benefits, which CALEA® states include:

- Staunch support from government officials
- Stronger defense against civil lawsuits
- Reduced risk and liability exposure
- Greater accountability within the agency

The Mecklenburg County Sheriff's Office was able to successfully complete the requirements and procedures necessary to achieve certification, and on April 2nd, 2022, was awarded CALEA® accreditation in Law Enforcement. MCSO is dedicated to maintaining CALEA® accreditation, which allows our agency to continue to build upon our established efforts of ensuring public safety, building community relations, and operating with high morals and standards in order to best serve our officers, staff, residents, and communities.

MCSO received the Triple Crown Award on June 28, 2022. This award is only bestowed upon institutions that hold accreditation from CALEA, ACA, and NCCDHC simultaneously.



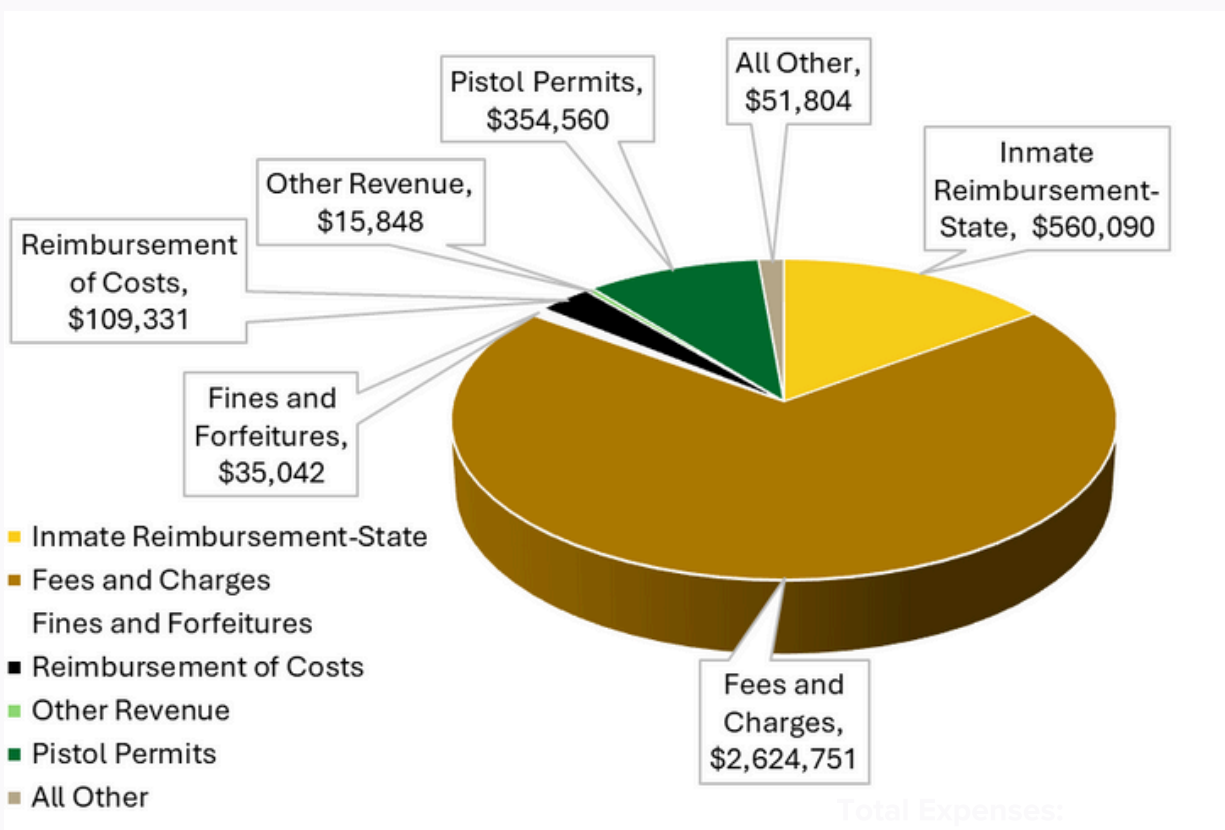
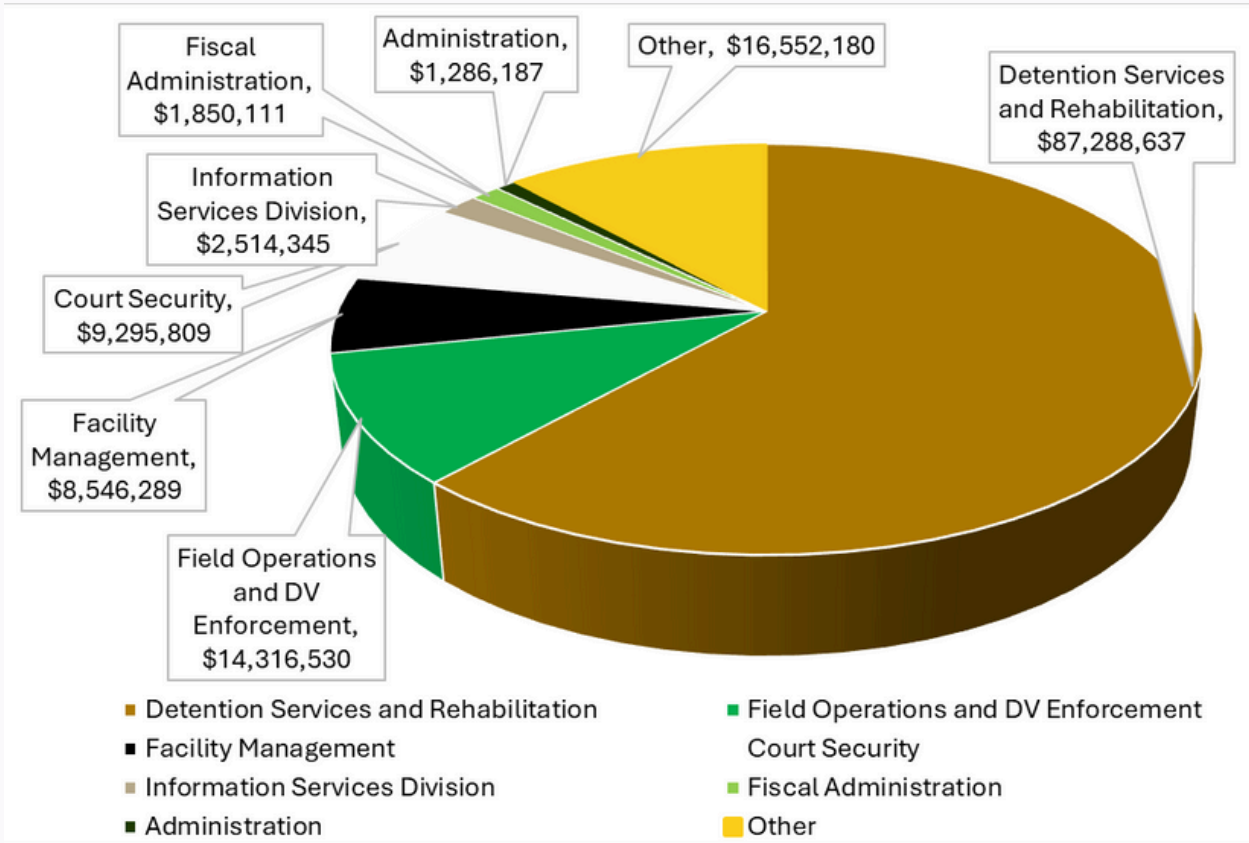
Department Listings

Departments

- Arrest Processing
- Asset Management
- Business Management
- Civil Judgements / Domestic Violence
- K9 Unit
- Classification
- Communications
- Community Engagement
- Court Security
- Deputy/Detention Officer Recruiting
- Facility Development
- Field Operations
- Funeral Escorts
- Gun Permits
- Human Resources
- Information Services Department
- Inmate Finance and Property
- Detention Center Central
- Detention Center North
- Resident Programs
 - Adults
 - Youthful Offenders/ Juveniles
 - Re-entry Programs
 - Library Services
 - Chaplain Services
- Legal Counsel
- Office of Professional Compliance
- Research and Planning
- Training
- Transportation

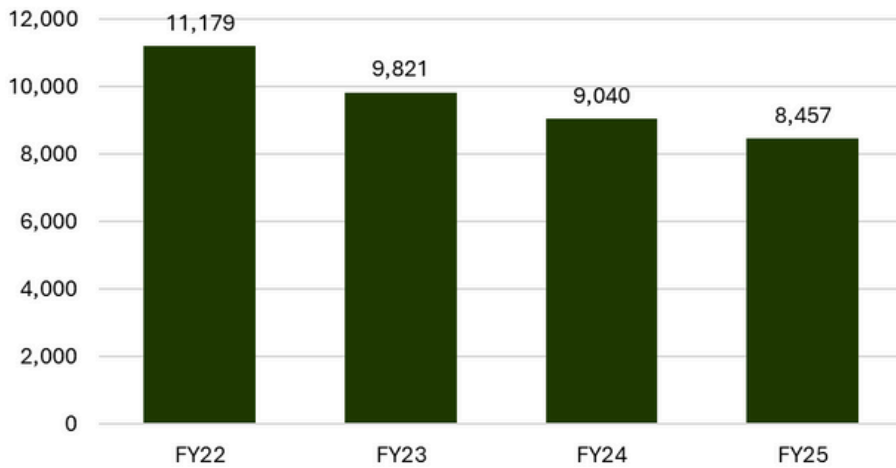
Detention Center Information 704-366-8100
Detention Resident Information 800-247-9658

Finance and Budget



Permits and Registration

Concealed Carry Permit Applications



Permits

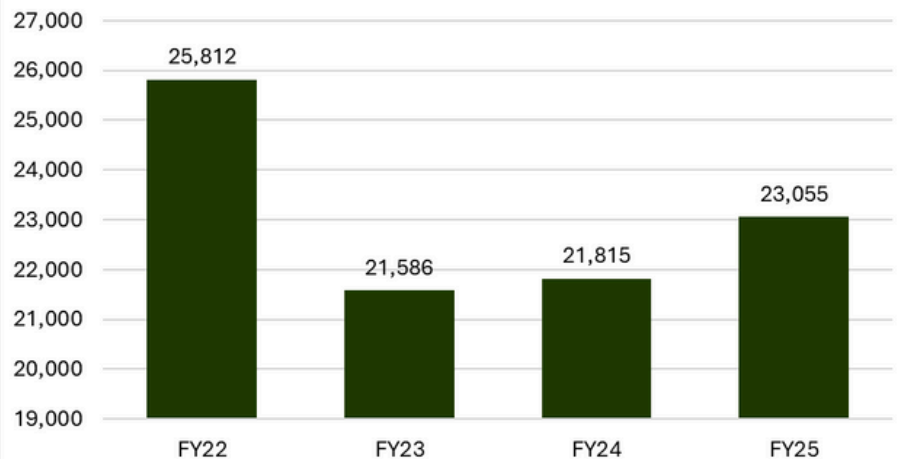
6.4%

decrease in
purchase permit
applications
compared to FY24

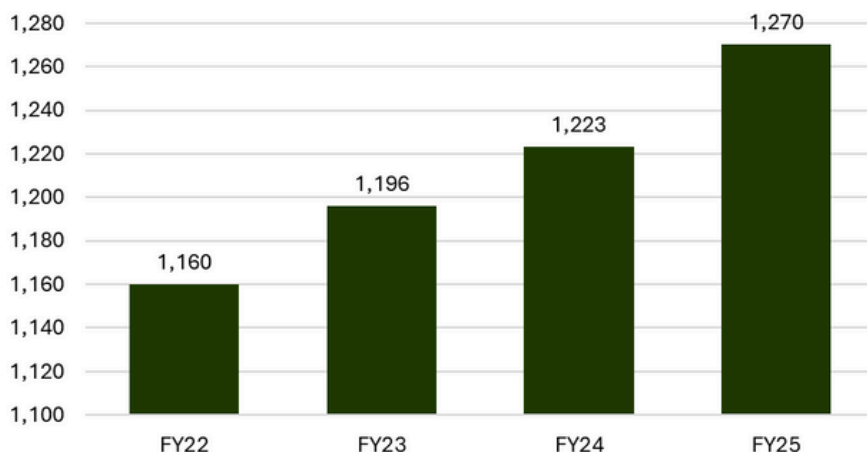
Fingerprints

The number of fingerprints taken has increased by 5.7% between FY24 and FY25.

Annual Number of Fingerprints Taken



Average Number of Sex Offenders Monitored Monthly



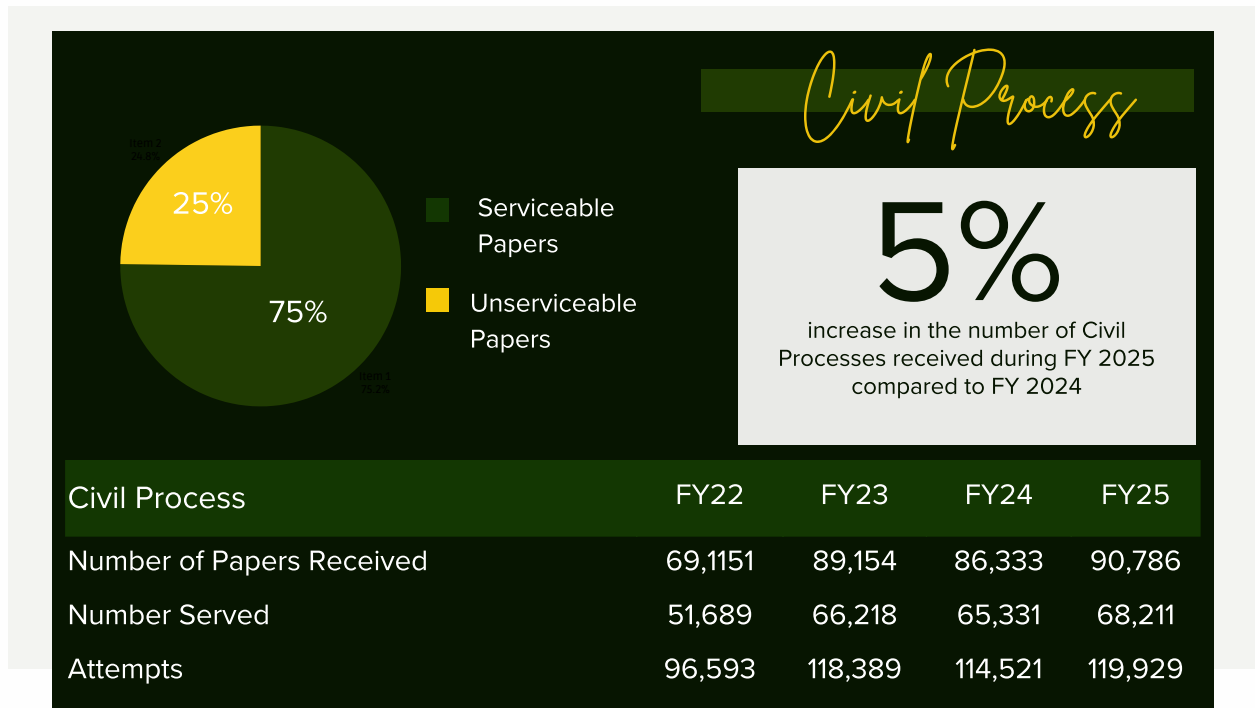
Registration

3.8%

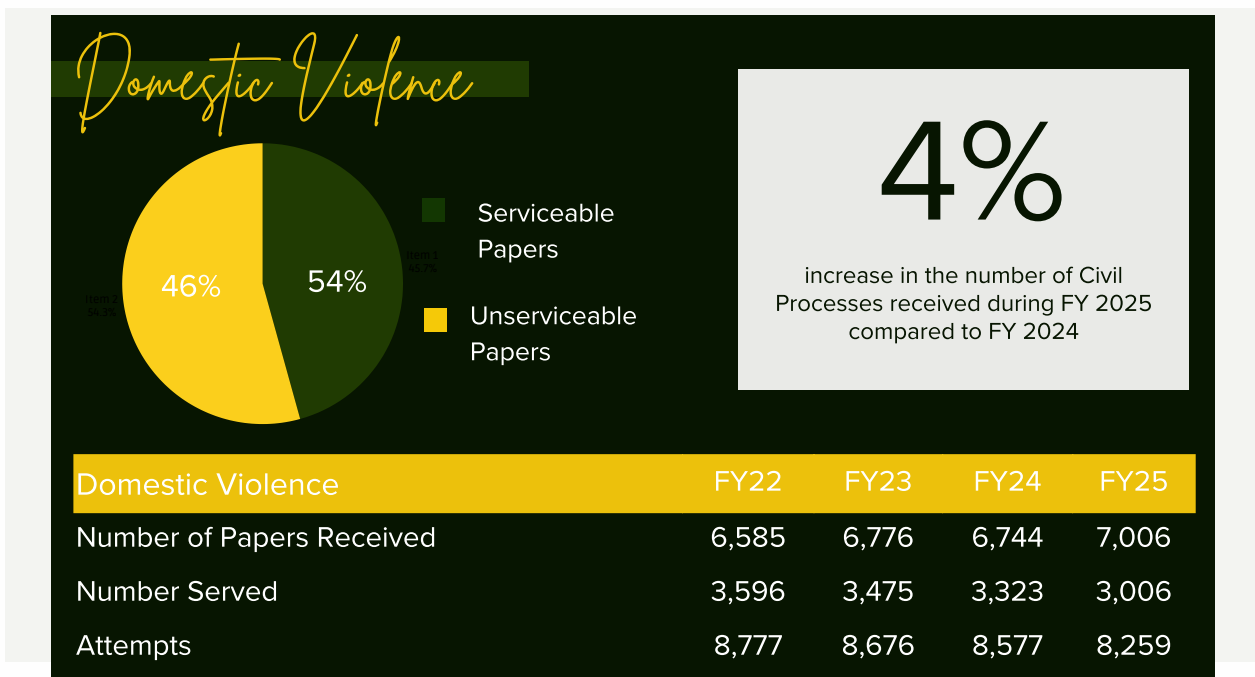
increase in the
number of sex
offenders monitored
monthly compared
to FY24

Field Operations

Over 119,000 attempts were made to serve the 90,786 civil processes received during FY25. Twenty-five percent of all civil processes received were deemed unserviceable after deputies exercised due diligence to ensure multiple attempts were made to serve a process.

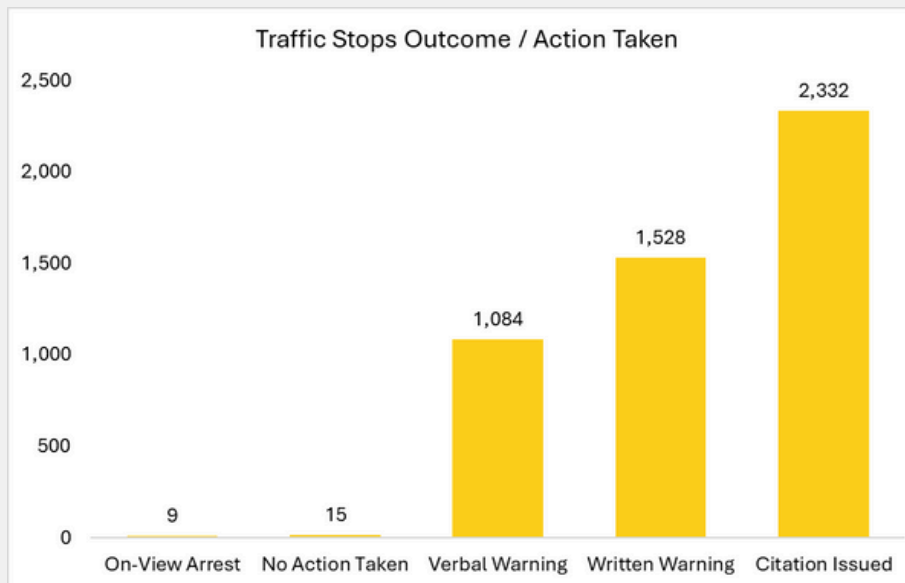


There were 7,006 domestic violence (DV) processes received in FY25; a 3.8% increase from FY24. 54% of processes received were deemed unserviceable, while 46% were deemed serviceable.



Traffic Enforcement

In FY25, deputies conducted 4,968 individual traffic stops. Approximately 58% of all stops were initiated due to speed limit violations. During FY25, deputies issued 2,332 citations and wrote 1,528 written warnings.



5.7%

Increase in the
number of Traffic
Stops from FY24 to
FY25

7.4%

Decrease in
the number of
citations issued from
FY24 to FY25

Stop Reason

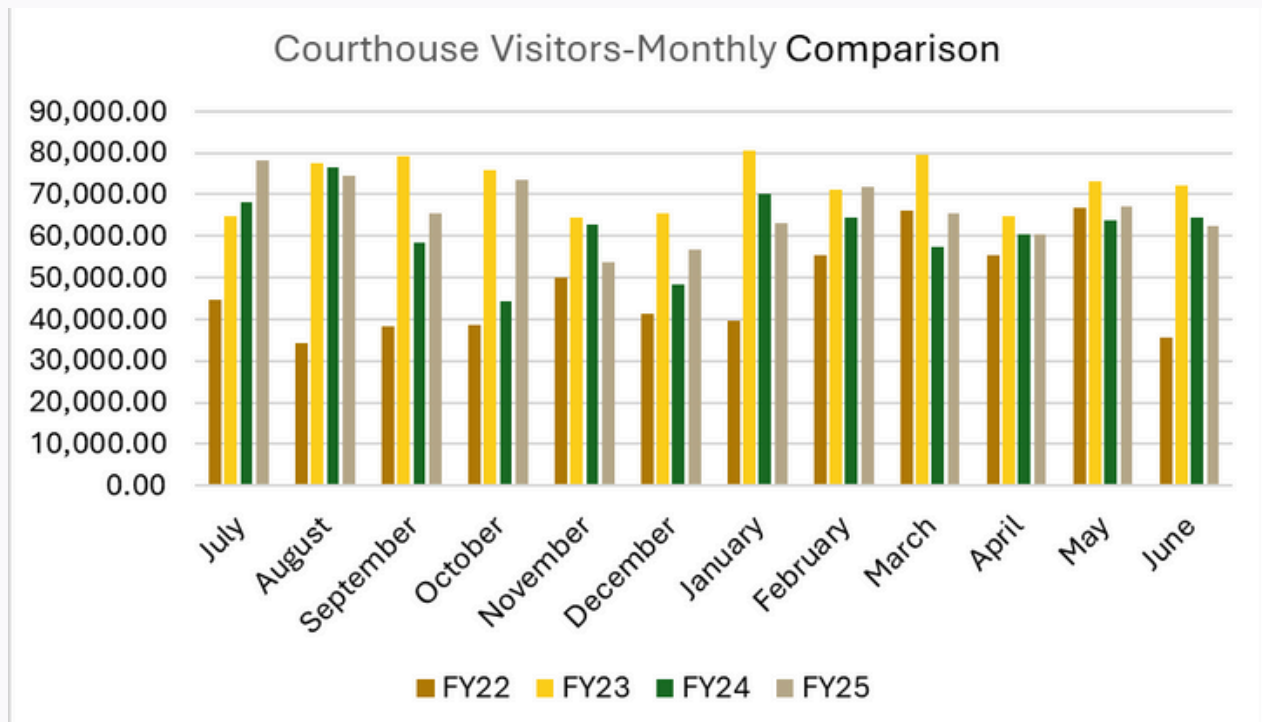
Driving While Impaired	0
Investigation	7
Other Motor Vehicle Violation	119
Safe Movement Violation	267
Seat Belt Violation	119
Speed Limit Violation	2,887
Stop Light/Sign Violation	1,554
Vehicle Equipment Violation	12
Vehicle Regulatory Violation	7
Total	4,968



Court Security

Courthouse Visitors

During FY25, the number of visitors screened by MCSO Deputies at checkpoints decreased by approximately three percent compared to the previous fiscal year.



Turned Back and Confiscated Items

48%

of turned back or confiscated items were Sharps/Edged Weapons during FY 2025

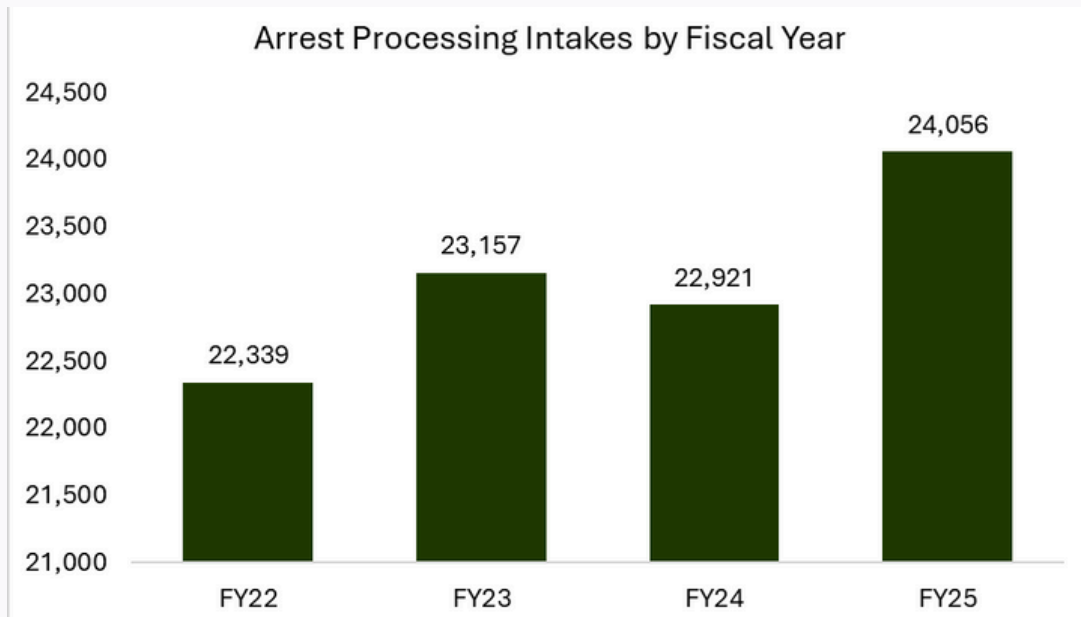
In FY25, there were 5,126 items turned back or confiscated at courthouse screening posts. The most common items were Sharps/Edged weapons, Glass Items, Miscellaneous items, and OC Spray.

Turned Back & Confiscated Items	Totals
Sharps/Edged Weapons	2,479
Cameras/Recording Equipment	11
Firearms	7
Bullets	157
Stun Gun	16
OC Spray	511
Laser Lights	30
Handcuff Keys	18
Glass Items	858
Tools	336
Toy Guns	66
Miscellaneous	632
Other	5
Total	5,126

Arrest Processing Center

Intakes

The number of arrestees processed through the Mecklenburg County Arrest Processing Center (APC) increased approximately 5% between FY24 and FY25.

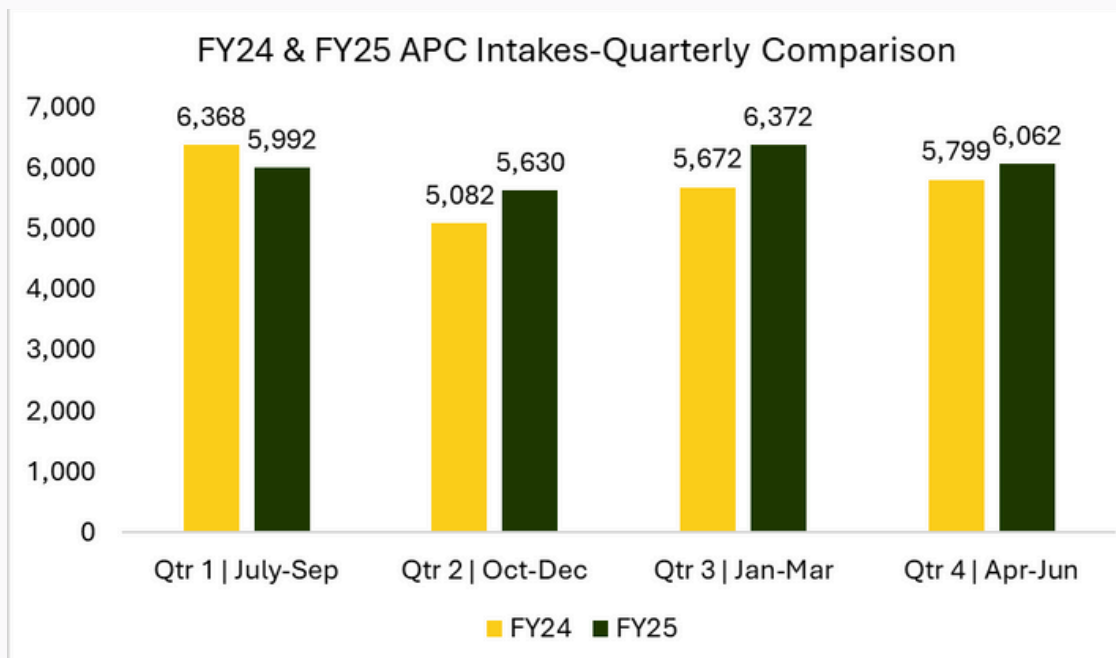


Qtr 1 | July-Sep

→ Was the highest quarter for APC intakes during FY24.

Qtr 3 | Jan-Mar

→ Was the highest quarter for APC intakes during FY25.



Detention statistics

Average Daily Population Profile

The average daily population (ADP) increased from 1,259 in FY24 to 1,351 in FY25, an approximate 7% increase.

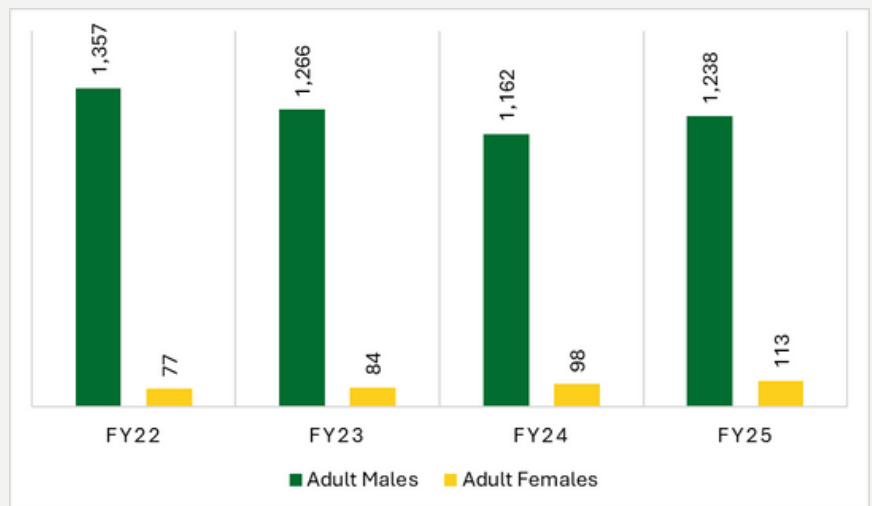
Bookings by Gender

In FY25
adult males made up
approximately 92% of
the average daily
population.

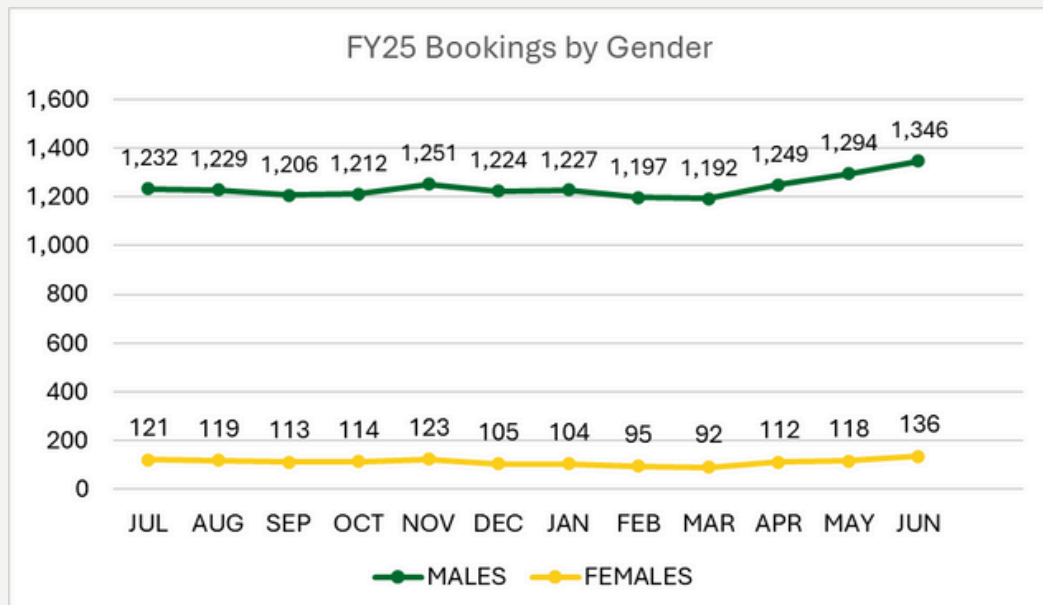
1,238
Males

113
Females

AVERAGE DAILY ADULT POPULATION BY GENDER



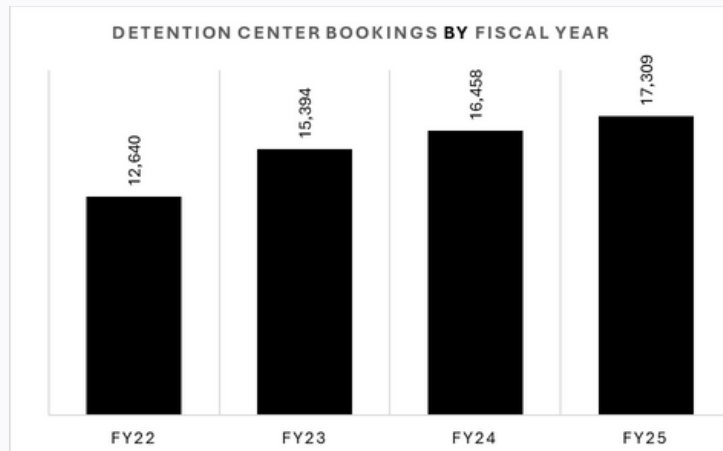
FY25 Bookings by Gender



Detention Statistics

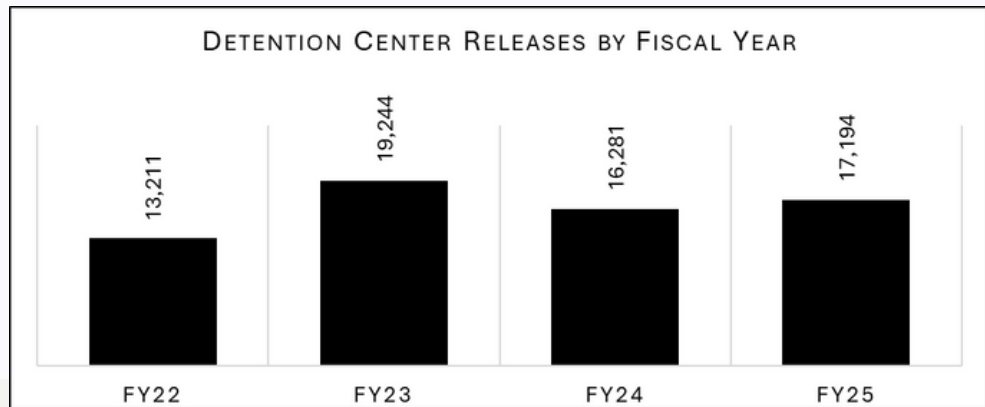
5%

increase in the
number of
Detention Center
bookings from
FY24 to FY25



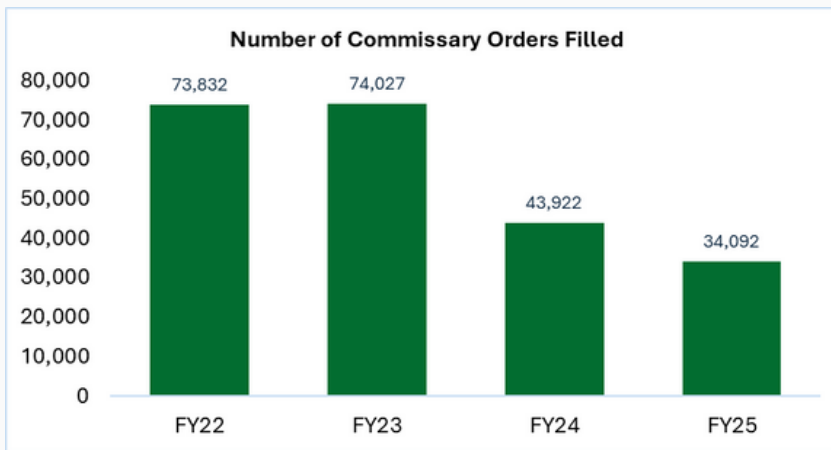
6%

increase in the
number of
Detention
Center releases
from FY24 to
FY25



	FY24	FY25
Signed Bond (Bondsman, Property, Cash, etc)	5,668	5,799
Compliance	286	166
Probation/Parole	231	366
Release Per Court	85	162
Unsecured (Co-signer, WPA, Custody)	5,148	5,313
PreTrial Services	1,533	1,971
Dismissal	594	657
Time Served	542	606
Other Jurisdiction	1,968	1,810
Other not captured above	226	344
Totals	16,281	17,194

Resident Property and Finance



Commissary

22% decrease in commissary orders filled compared to FY24.

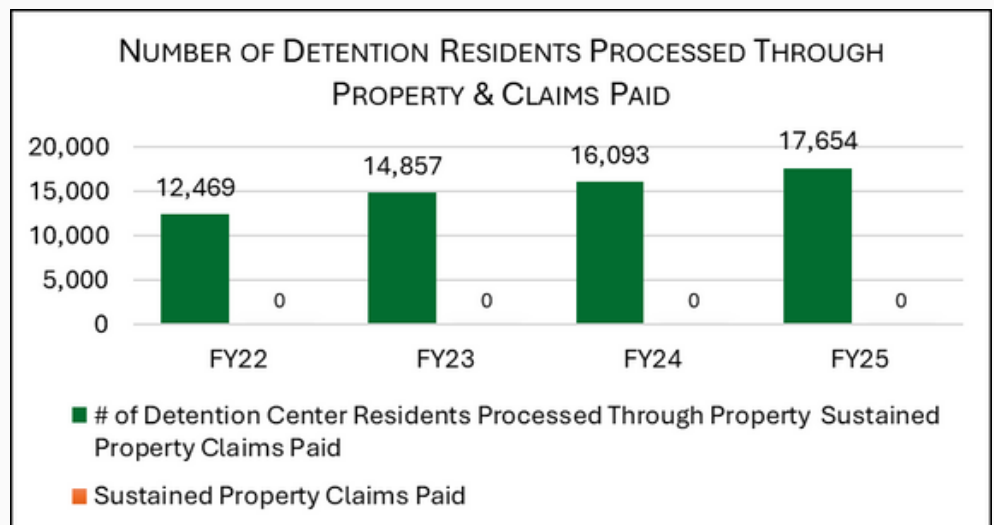
Reasons for the decrease:

- Detention Center population fluctuation
- Residents are only allowed to place 1 order weekly as opposed to 2 in previous FY.
- The introductions to Fresh Favorites
- More options of where to spend their funds (phone and tablet time)

Residents Processed through Property

10%

increase in the number of Residents processed through property in FY 2024 compared to FY 2025



Resident Programs

Adult and Re-Entry Programs

Re-entry therapeutic pods are available to both male and female residents. The pods operate on a structured daily schedule. These voluntary programs prepare individuals for re-entry to their community through vocational services, education, life skills training, and cognitive skills development. Participation in these programs during incarceration is critical for residents' successful reintegration. Each re-entry resident receives:



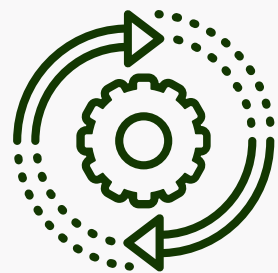
Risk/Needs Assessment



**Rehabilitative
Programming**



**Case
Management**



**Transition
Planning**



Intake	<ul style="list-style-type: none">•Risk Assessment•Needs Identified•Goals Identified
Case Management	<ul style="list-style-type: none">•Goals Developed•Classes Assigned•Supports Identified
Release	<ul style="list-style-type: none">•Release Plan Completed•Supports Confirmation

Resident Programs

Adult and Re-Entry Programs



Digital Literacy

The computer workshop introduces the basic skills needed for participants to become comfortable with accessing and using computer programs and the internet. Participants are taught the essential components of a computer, internet search engines, internet security, and a host of other critical skills. Participants in this program receive a free laptop upon successful completion



Employment Readiness

The employment readiness program helps re-entry participants understand the process of planning for a career and career advancement. Participants prepare for the job application and interview process by understanding their areas of interest and evaluating their skill sets.



Horticulture

This program prepares participants for various careers in horticulture. Participants learn skills related to horticulture, greenhouse operations, and the use of hardscape products for landscapes and gardens.

Resident Programs

Adult and Re-Entry Programs with Certifications



Wellness Recovery Action Plan (WRAP)

A self-designed prevention and wellness plan that anyone can use to get well, stay well, and make their life the way they want it to be. This program is used extensively by people in all kinds of circumstances, by health care and mental health systems, and at MCSO to address all kinds of physical, mental health, and life issues.



Working Smart

A 16-lesson soft skills curriculum in which participants receive certificates after they demonstrate competency using self-awareness, self-management, communication, and problem-solving skills. They must also demonstrate aptitude related to their work ethic.



High School Equivalency

Residents are able to earn and achieve a High School Equivalency (HSE) Diploma by attempting and passing the High School Equivalency Test (HiSET) during their stay within the Mecklenburg County Detention Center.



Serv Safe Certification

A food and beverage safety training and certificate program is administered by the National Restaurant Association and provides participants optimal skills to enter the workforce. The program is accredited by the American National Standards Institute (ANSI) and the Conference for Food Protection.

NCCER Certification

This industry-recognized National Center for Construction Education and Research (NCCER) certification provides participants with a variety of skills and competencies in the construction trades to become a valuable resource upon re-entry. Participants receive core curriculum training through an accredited trainer.



Resident Programs

Chaplain's Services

The role of the Chaplain within the MCSO setting is to focus on the spiritual care and encouragement of residents. And to respond with compassion and support all faiths in need of spiritual guidance or pastoral counseling during a time of personal crisis. The Chaplain's Unit provides the residents housed in the Mecklenburg County Sheriff's Office detention facilities the opportunity to address the issues they face on a spiritual level that may have contributed to their criminal behavior and subsequent incarceration.

Chaplain's Services	Q1	Q2	Q3	Q4	YTD
Number of Request	4,677	4,586	4,965	4,479	18,707



Library Services

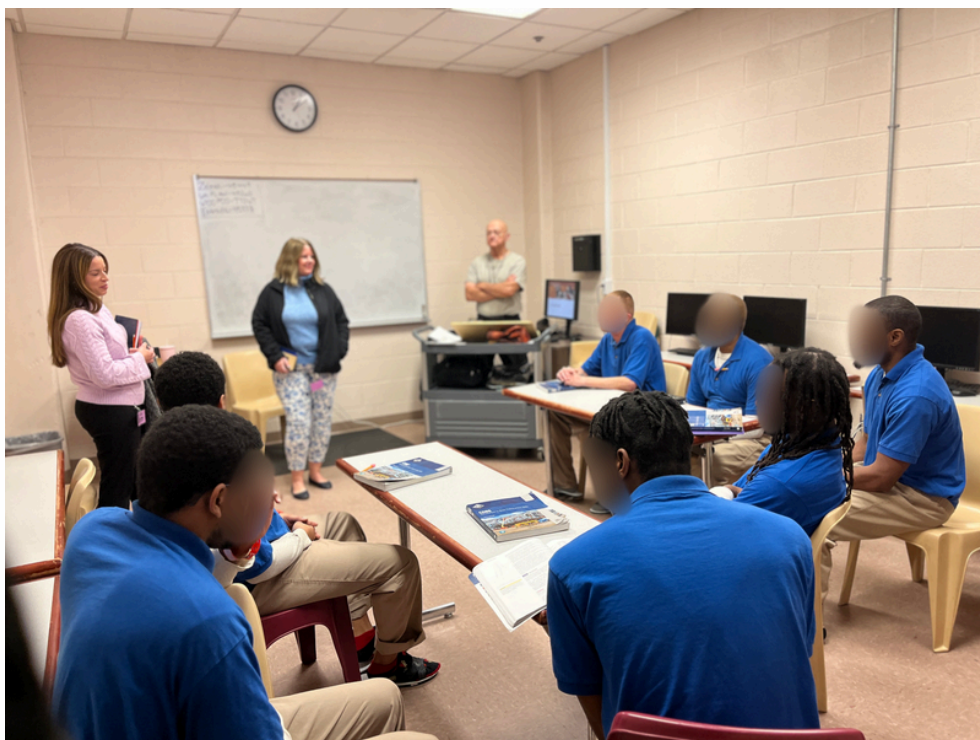
The objective of Library Services is to provide services that expose the resident population to reading, programming and legal information in an attempt to ease tension and promote literacy.

Library Services	Q1	Q2	Q3	Q4	YTD
Number of Library Patrons (Borrowers)	1,557	1,963	2,214	2,408	8,142
Number of Loans (Transactions)	3,361	3,737	4,210	4,826	16,134
Borrow Rate per 1,000 Residents	470				
Transaction Rate per 1,000 Residents	932				

Law Library Services	Q1	Q2	Q3	Q4	YTD
Number of Requests	929	946	1,052	1,003	3,930
Number of Appointments	21	3	11	11	46
Number of Document Deliveries	492	473	526	502	1,965



Adult & Re-Entry Programs	Q1	Q2	Q3	Q4	YTD
Number of Participants	513	975	1,550	1,899	4,937
Number of Completions	369	818	1,113	1,630	3,930
Number of Classes in Session	164	201	252	274	891
Completion Rate %	72%	84%	72%	86%	93%
Spanish Program	Q1	Q2	Q3	Q4	YTD
Number of Participants	101	157	165	138	561
Number of Completions	99	150	163	109	521
Number of Classes in Session	24	26	31	22	103
Completion Rate %	98%	96%	99%	79%	93%



Contact Information



700 East Fourth Street
Charlotte, NC 28202



980.314.5001



704.336.6118



www.mecksheriff.com



Mecklenburg County Sheriff's Office

Progressive • Passionate • Professional

Annual Report 2025