



Mecklenburg County Sheriff's Office

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Irwin H. Carmichael
Sheriff

Rodney M. Collins
Chief Deputy Sheriff

Thomas M. Plummer
Chief Deputy Sheriff

To: Off-Duty Employers

Re: MCSO Secondary Employment Rate Increase

The Charlotte-Mecklenburg Police Department recently completed an annual review of secondary employment rates. The review has revealed the need for law enforcement to increase the current secondary employment rates applicable for the hiring of off-duty officers.

The Mecklenburg County Sheriff's Office closely monitors the market rates and the pay of Deputy Sheriffs and sets our secondary employment rates pursuant to our agreement with the Charlotte-Mecklenburg Police Department.

The secondary employment rate for Deputy Sheriffs performing security functions will increase from the current minimum rate of **\$29.00** per hour to **\$33.00** per hour; the hourly rate for Deputy Sheriffs performing traffic functions will increase from **\$31.00** per hour to **\$35.00** per hour. Additionally, the hourly rate for a Sheriff's Sergeant for larger events requiring more than four Deputy Sheriffs will increase from **\$38.00** per hour to **\$42.00** per hour. Pay rates for Event Commanders will remain the same at **\$51.00** per hour.

The new rate increases will go into effect starting July 1, 2018.

Chief Deputy Rodney Collins

A handwritten signature in black ink that reads 'R.M. Collins'.

Chief Deputy Sheriff
Mecklenburg County Sheriff's Office